



STRATEGIC PLAN SACRED HEART OF JESUS SCHOOL

ENVISION 2029

100
CELEBRATING
YEARS!

Dear Sacred Heart Families and Friends,

As we look ahead to our centennial year in 2029, I am filled with immense pride and gratitude for the incredible team that has come together to guide Sacred Heart of Jesus School into this exciting new chapter. With a deep respect for our traditions and a clear vision for the future, we are pleased to share with you the Sacred Heart Strategic Plan, our roadmap for continued growth, excellence, and faith-filled learning.

This plan reflects not only the hopes and dreams we hold for our students, but also the thoughtful collaboration and commitment of our faculty, staff, Advisory Board, parents and parish leadership. We have already begun making significant strides toward many of our goals, and I truly believe the best is yet to come.

Our Advisory Board is currently forming task forces and committees to support the successful implementation of this plan. These groups will include parents, parishioners, faculty, and staff, ensuring a wide range of voices and talents are brought to the table. As you read through the plan, I invite you to consider where your own gifts might be shared. Whether you have time, expertise, or simply a passion for our mission, there are many ways to be involved.

I couldn't feel more blessed to be part of the Sacred Heart community during this pivotal time of growth and development. With your partnership, I am confident we will continue to build a school where faith is lived, learning is celebrated, and every child is known and loved. Thank you for walking this journey with us. I look forward to all we will accomplish together.

With gratitude and hope,
Sharon Jones, Principal



Dear Sacred Heart of Jesus Family,

As we prepare to celebrate the hundredth anniversary of Sacred Heart of Jesus School, Envision 2029 invites us to dream boldly, rooted in the Gospel and anchored in our Catholic identity. This strategic plan isn't just about improving academics or expanding facilities, it's about forming saints.

Our mission is clear: to help our students grow in holiness, wisdom, and compassion. In the years ahead, we will deepen our commitment to the spiritual and corporal works of mercy. Our children will not only learn the Gospel, they will live it. Through service to the poor, prayer before the Blessed Sacrament, and intentional discipleship in small groups, we will cultivate a school culture where love of God and neighbor becomes second nature.

We believe that when a child's heart is turned toward God, they are capable of greatness, not just spiritually, but academically, artistically, and socially. That's why Envision 2029 includes a renewed curriculum that integrates faith with learning, promotes critical thinking, and embraces creativity. We will strengthen our STEM and arts programs while forming ethical leaders who are ready to transform the world.



This vision will only be possible if we walk together: parishioners, parents, teachers, students, alumni, benefactors, and friends. With your prayers, generosity, and support, we will shape a generation of young people who are spiritually grounded and fully alive in Christ.

The Sacred Heart of Jesus is calling us to love deeper and serve greater. May this plan help us answer that call with joyful urgency and enduring hope.

In Christ,
Fr. Josh Johnson, Pastor

STRATEGIC INITIATIVE 1 SPIRITUAL DEVELOPMENT

ACTION STEPS

- Continue to support the spiritual development of our students, faculty/staff, and parents through regular prayer, Masses, adoration, retreats, and service opportunities that deepen their faith | **Ongoing**
- Actively embrace our diverse backgrounds through spiritual and corporal works of mercy | **Ongoing**



STRATEGIC INITIATIVE 2 - CURRICULUM & PROGRAMING

ACTION STEPS

- Continue to offer an excellent academic curriculum whereby all children can thrive according to their strengths | **Ongoing**
- Evaluate class sizes to optimize student instruction | **Ongoing**
- Ensure curriculum alignment and consistency across grade levels | **Ongoing**
- Explore instructional methods to meet a variety of student needs | **Ongoing**
- Research, implement, and support innovative curriculum and programming (technology, athletics, competitive clubs, etc.) within the school | **Research 2025-2026 & 2026-2027 | Implement and refine 2027-2028 & 2028-2029**
- Provide budgetary resources to meet the needs of classroom instruction | **2025-2026 in conjunction with Finance Committee**
- Support professional development opportunities for faculty in conjunction with curriculum and programming | **Summer 2025 - ON**
- Address the addition of personnel to meet the demands of a growing population | **Ongoing**
- Provide training for technology use for teachers and students | **Ongoing**
- Research the possible addition of a nursery, Mother's Day Out program, and half-day option for Pre-K for the 2026-2027 school year | **2025-2026**
- Research the possible addition of a summer camp | **Summer 2025**

STRATEGIC INITIATIVE 3 - FINANCES

ACTION STEPS

- Seek professional expertise to develop a four-year Strategic Financial Plan | **Summer 2025**
- Draft a new budget format to be adopted by the administration | **Fall 2025**
- Continue to examine methods that allow for competitive teacher salary increases | **Ongoing**
- Formalize a model to provide tuition assistance for teachers' children who attend Sacred Heart School | **Fall 2025**
- Enhance and expand fundraising strategies and development initiatives within the Development Department, in collaboration with the Principal, to alleviate the pressures of rising tuition costs | **Ongoing**
- Explore the possibility of launching a Capital Campaign to address the physical needs of the campus | **2029-2030**

STRATEGIC INITIATIVE 4 SCHOOL MASTER PLAN

ACTION STEPS

- ✚ Create a School Master Plan Committee to recommend projects to be considered by the Pastor | **Fall 2027**
- ✚ Engage the services of an architectural firm to explore current and future facility needs related to increased school enrollment and programming in preparation for a Capital Campaign | **Fall 2028**
- ✚ Establish a grounds and maintenance plan with budgetary support | **Fall 2029**



STRATEGIC INITIATIVE 5 - COMMUNICATION

ACTION STEPS

- ✚ Continue to improve lines of consistent communication with all constituencies | **Ongoing**
- ✚ Establish a task force of the Advisory Board to review and update the Mission Statement, Philosophy, and Objectives & Commitments of Sacred Heart School, as well as the bylaws, policies, and procedures | **Fall 2025**
- ✚ Clarify policies to ensure clear and direct communication with all parties for accountability of students, faculty & staff, and parents | **Fall 2025 - Ongoing**
- ✚ Create and further communicate a strong school narrative within the immediate and greater Sacred Heart School community in order to build partnerships, raise school awareness | **Ongoing**
- ✚ A timeline for action steps will be established and communicated to ensure effective tracking of progress and accountability in the years leading up to the 100th anniversary celebration | **Summer 2025**

Sacred Heart of Jesus School 2024-2025 | Strategic Planning Team

Fr. Josh Johnson - Pastor
 Sharon Jones – Principal, Former Parent, Parishioner
 Mother Mary Rosario Vega - Assistant Principal
 Kevin Alford - Parent, Advisory Board
 Kelly Connolly – Former Parent, Parishioner
 Kim Crawford – ELC Teacher
 Wendy Daniels - Parent, Parishioner, Advisory Board
 Brady Flavin – Parent
 Scott Gaudin – Parent, Parishioner, Finance Board
 Perry Key – Former Parent, Grandparent, Parishioner, Finance Board

Blake LeBlanc - Parishioner, Dean of Students, Middle School Teacher
 Kristina Miremont – Parent, Parishioner, Pastoral Council, Advisory Board
 Deacon Michael Parker – Parent, Director of Vagabond Ministry
 Suzanne Payne – Middle School Teacher
 Scott Ritter – Parishioner, Pastoral Council
 Jenny Morales – Director of Integration, Grandparent, Parishioner
 Tiffany Dykes – Business Manager, Former Parent, Parishioner
 Denise Williston – Bookkeeper, Former Parent, Parishioner, Alum
 Patricia Swenson - Educational Consultant, Parishioner