

SACRED HEART OF JESUS SCHOOL

Parent-Student Handbook

2025-2026



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Disclaimers

1. Although we have attempted to cover every phase of school life, we know there are areas that may not be covered by this handbook. Therefore, any decisions regarding matters not specifically written in this handbook will be left to the discretion of the school administration.
2. After reading this handbook and reviewing it with your child, you will be asked to sign and return the **PARENT/STUDENT HANDBOOK ACKNOWLEDGEMENT FORM 2025-26**.
3. Excerpted from "*The Rights & Responsibilities of Catholic School Parents*," published by the National Catholic Education Association:

"Catholic school students and parents, as well as the Catholic school and its employees, have rights conferred by contract law. In enrolling a child in a Catholic school, a parent agrees to follow the rules of that school. It is impossible to identify every situation that can arise in a handbook; thus wording [is used] such as 'other appropriate conduct' or 'conduct whether inside or outside of school that is detrimental to the reputation of the school...' Your child is a representative of the Catholic school twenty-four hours a day, seven days a week, and is responsible for acting in a way that brings credit to Church and school. You will be required to sign a form stating that you have read the handbook and agree to be governed by it. Your signature serves as evidence that you entered into [this] contract and that you understand the provisions of the contract."

4. Revisions made after this printing will be communicated and posted on the website.
5. Major changes to the handbook for the 2024-25 school year are highlighted.

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MISSION

Blessed with the unique gift of our ethnic, economic, and cultural diversity, Sacred Heart of Jesus Catholic School exists to form our students in their human, intellectual, and spiritual formation so that they can grow in their love for God & our neighbors in their walk toward eternity.

PHILOSOPHY

Sacred Heart is a community of faith, which shares in the teaching mission of Christ as proclaimed by the Catholic Church. Its primary purpose is to create an environment permeated with the Gospel spirit of love and freedom. Sacred Heart provides a holistic approach to the development of each child's potential. The prominence of a religious atmosphere provides for the development of faith that is living, conscious, and active.

OBJECTIVES AND COMMITMENTS

1. To help each child come to the realization that each is worthy and beloved in God's sight
2. To promote a love for all that excludes no one because of religion, nationality, race, or social status
3. To provide for different expressions of faith: personal, communal, and liturgical
4. To foster an awareness of local, national, and global needs in order to alleviate human suffering by promoting peace, justice, freedom, and the nobility of work
5. To integrate gospel values in all areas of the curriculum
6. To maintain an administration, faculty, and auxiliary staff who contribute their competence and are themselves living witnesses to the gospel values of Christ
7. To enable each individual to achieve some degree of accomplishment by providing a variety of learning opportunities for each child
8. To encourage an appreciation and acceptance of the varied religious and cultural heritage of the school community through personal sharing and other enriching activities
9. To enable the student to acquire basic skills in all subject areas by maintaining a balanced academic program
10. To allow growth in leadership and personal responsibility
11. To enhance the health and physical development of the student through physical education classes and programs with emphasis on the development of skills and good sportsmanship
12. To maintain a harmonious relationship among staff, parents, and students that promotes understanding and a common spirit of trust and support of all aspects of the school program
13. To create a "school home" which serves as an extension of their homes, accommodating and complimenting the role of today's families in a constantly changing and often unstable world
14. To provide opportunities for each student to develop talents in art, music, foreign language, and technology

PARENT COOPERATION STATEMENT

Part of the philosophy of Sacred Heart of Jesus School is the belief that the school assists the parents in carrying out their primary responsibility of providing religious and secular education for their children. Hence, Sacred Heart expects the parents to be involved as much as possible in the education of their child. This means not only supporting the school and participating in its activities, but also providing instruction, witness, and role modeling at home and in public in support of our Catholic mission.

Parents and guardians are expected to work courteously and cooperatively with the school to assist the student in meeting the academic, moral, and behavioral expectations of Sacred Heart. Parents are responsible for comments about the school whether in public or on social media, twenty-four hours a day, seven days a week. Communication with the school administration, faculty, and staff should be done in a manner that is not discourteous, disruptive, or threatening.

Sacred Heart is ultimately responsible for the orderly operation of the school in the best interest of all its students. Therefore, the school reserves the right to take action, up to and including terminating its relationship with a student if his/her parents fail to provide the support, assistance, and example necessary for helping the school accomplish its role in the child's education, or if a parent/guardian or student engages in conduct determined to be harmful to Sacred Heart of Jesus School, its faculty, staff, or students. Failure to abide by the regulations and policies of this handbook by either the student or his/her parent or guardian may result in the student's removal from Sacred Heart of Jesus School.

Custodial Rights

The school presumes that both biological parents have access to their children unless a parent provides legal evidence of sole custody rights. It is the custodial parent's responsibility to provide the school with a court-certified copy of a court order. Copies of legal documents (custody of the child, court-approved guardianship or tutorship, or court-approved visitation rights) **MUST** be on file in the office. If any change occurs, the custodial parent must supply the school with a current copy. It is assumed by the school that parents will abide by the court order. The school abides by the provisions of the Buckley Amendment with respect to the rights of non-custodial parents. In the absence of a court order to the contrary, we will provide the non-custodial parent with access to academic records and other school information requested regarding his/her child.

THE HISTORY OF SACRED HEART

In 1924, Sacred Heart began a small mission of St. Joseph Parish in Baton Rouge. The pastor of St. Joseph's, Monsignor Francis Gassler, had studied the needs of the people of the area and immediately established a catechetical center with Miss Margaret Lee Jolly as the Principal and Mrs. Emma Booth as her assistant. Later a chapel/hall combination was built.

By 1928, Sacred Heart was established as a parish with Father Dominic Blasco as the first pastor. Monsignor Gassler insisted upon the erection of a modern, adequate school before a more expensive church, and made it a condition to be promised by the new pastor. Less than a year after the canonical establishment of Sacred Heart as a parish, under the leadership of Father Blasco, the school opened. Thus, Sacred Heart had the distinction of having been the first church parish in Baton Rouge to build a school.

The Sisters of St. Joseph were invited to assume the direction of Baton Rouge's first parochial school in September of 1929. The first staff consisted of Sister Mary Frances, Principal, Sister Hilda Marie Adele, Sister Celeste Marie, Misses Chetta Cangelosi, Maggie Lee Jolly, Helen Rowe, Mrs. Frank Jones, and Mrs. Vernon Broussard. Because the early enrollment far exceeded the capacity of the eight classroom building, pupils were accepted only for the first six grades until a frame structure could be built. Additions were made in 1930, 1937, 1946, 1949 (the present addition to the existing brick structure), 1950 (cafeteria), 1955 (convent), and 1956 (present gym).

Today, the pastor, devoted lay teachers, dedicated support staff, loyal alums, and generous parishioners provide the spirit that continues to make Sacred Heart a vibrant faith community.

PREFACE

SACRED HEART – A CATHOLIC SCHOOL

“Christian education is intended to make men’s faith become living, conscious and active, through the light of instruction. The Catholic school is the unique setting within which this ideal can be realized in the lives of Catholic children and young people. Only in this setting can they experience learning and living fully integrated in the light of faith. The Catholic school strives to relate all human culture eventually to the news of salvation, so that the light of faith will illuminate the knowledge which students gradually gain on the world of life and of mankind.” (from “To Teach as Jesus Did”)

The most important facet of the educational endeavors of Sacred Heart of Jesus School is its religion program. Jesus Christ is its foundation and focus. His revelation gives new meaning to life and helps to direct our thoughts, actions, and will according to the gospel, making the Beatitudes the norm of life. For this reason, the highest priority is given to the teaching of Christian values and attitudes, which will direct the students to bring their faith to daily life.

The scope of the religion program can be defined in two words: Formational and Educational. While the faith is shared through the light of instruction, there is always the realization that the faith is ‘caught rather than taught.’ Great effort is taken to create a school community that incorporates both aspects.

Child Protection Mandates for Volunteers

The Child Protection Site Coordinator serves as the administrative liaison for the Office of Child and Youth Protection and assists the Principal in implementing the Safe Environment requirements. It is the law of the State of Louisiana and the policy of the Diocese of Baton Rouge that volunteers who supervise children must:

- Complete a Volunteer Application.
- Read and sign the Diocesan Code of Ethics.
- Complete current Diocesan Safe and Sacred training.
- Submit to federal and state background checks at the Louisiana State Police Headquarters.

These requirements include, but are not limited to, all who help in the cafeteria, library, nurse’s office, art and computer helpers, homeroom parents, and coaches. These requirements also include adults who go on field trips. The process must be completed prior to volunteering. If fingerprinting and a background check was completed in a previous year at Sacred Heart and is on file, it is not necessary to repeat the process. If this process was completed at another Diocesan institution, it must be repeated for Sacred Heart.

Volunteers are mandated reporters for suspected child abuse or neglect.

Media Consent

Sacred Heart of Jesus School reserves the right to use student pictures in publications and on the school, church, and pastor’s website/social media sites. Any parent who does not wish his or her child’s picture used must notify the Principal in writing prior to the beginning of the school year.

Asbestos Management

A copy of this plan is in the main office and is available to the public.

ADMISSIONS

Sacred Heart admits students of any race, color, national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at this school. No person in the schools of the Diocese shall, based on gender, be excluded from participation in, or be denied the benefits of, or be subjected to discrimination.

Admission Criteria

Sacred Heart will comply in every way with the Diocesan Guidelines for admission of students as stated in the handbook of policies for the Schools of the Diocese of Baton Rouge. All students currently enrolled at Sacred Heart in Pre-K through 7th grade will be given priority for admission for the next school year. Newly entering students will be accepted to the school according to the following criteria:

1. Siblings of presently enrolled students
2. Registered members of Sacred Heart Parish
3. Children of Sacred Heart graduates
4. Catholic families from a parish without a parish school
5. Other Catholic families with permission of their pastor
6. Non-Catholic families who allow their children to participate in the school's religious program other than the actual reception of the sacraments

New Students

Copies of the following documents are required for admission to Sacred Heart:

1. Official birth certificate with full certificate number displayed
2. Baptismal Certificate, if applicable
3. First Communion Certificate, if applicable
4. Current immunization record
*Note: Must have all dates entered and be signed by a physician.
5. All report cards and standardized test scores
6. Social security card
7. Screening to assess readiness
8. Completed Diocesan transfer form, if applicable
9. Any formal evaluation (educational and/or psychological), if applicable
10. Developmental screening/admissions test (completed by Sacred Heart)

Failure to disclose any information concerning the educational and behavioral needs of the student is grounds for removal or non-acceptance. Falsifying enrollment documents in all or in part is grounds for removal or non-acceptance. The pastor and school administration reserve the right to make final decisions on admissions.

Age Requirements

According to Act. 530 of the Louisiana Legislature (6-10-93), the age at which a child may enter school is as follows:

- Pre-K3 – age 3 by August 31st
- Pre-K4 - age 4 by September 30th
- Kindergarten - age 5 by September 30th
- 1st Grade - age 6 by September 30th

Note: A child must be fully potty-trained prior to admission.

Re-enrollment

Re-enrollment for current students is held during the spring semester of each school year.

Transfers

Sacred Heart may accept students in Pre-K through 8th grade, if there are open seats, after the first day of school. Admission will be based on the student's academic performance as well as discipline and attendance records. Report cards and test scores (if applicable) must be provided before the student will be considered for acceptance. If the administration feels that the student does not meet the educational standards of Sacred Heart and/or does not have a reasonable expectation of student success after our screening, the student may not be offered admission.

The transfer of a student from one Catholic school to another within the Diocese can only be affected by agreement of the pastors of the schools involved in the transfer. This applies only when there is no change of residence by the parents or legal guardians. Parents must have the "Transfer Form" completed and signed by the pastors and Principals.

The acceptance of a student from outside the attendance area served by a parochial school must be approved by the pastors concerned. The acceptance of a student from outside the attendance area served by an interparochial school must be approved by the local superintendent.

Withdrawals

When a student withdraws during the school year, the parents must come to the school to sign a Withdrawal Form. Allow three business days for the office to complete the withdrawal process. Student records will be mailed directly to the next school upon the school's request and after the parent completes the withdrawal process (books are returned, financial obligations are met, athletic uniforms are returned, etc.)

TUITION AND FEES

Tuition rates and fees are established annually by the administration in consultation with the School and Parish Finance Committees with the approval of the Pastor and the Advisory Board. Failure to pay all fees and tuition by designated due dates may result in the removal of your child from the school.

Students who are Catholic, as evidenced by the appropriate baptismal certificate/verification will be assessed the appropriate Catholic tuition rate. In order to be eligible for the Catholic rate, the baptismal certificate must be presented to the business office by the tuition due date.

Note: Sacred Heart does not accept cash (currency) payments. Remit payments by check, money order, or credit/debit card as applicable.

Registration Fees

Registration fees are to be paid according to the published timelines and are non-refundable.

Tuition/Fee Payments

Tuition is paid through FACTS. Parents can choose to pay tuition in full or pay monthly. For student accounts in arrears, Sacred Heart may request that a student remain home until payment has been made. These days will be documented as absences. The accounts that must be current include, but are not limited to, tuition, Extended Care, library fines, cafeteria fees, book loss or damage fees, and PIP hours. Full payment must be paid in order for the student to participate in class trips or end of year programs. Please note, under certain circumstances, parents may be asked to pay by money order.

Financial Assistance

There are several Diocesan Tuition Assistance programs, and parents of new or returning students can contact the Principal for more information. Additionally, there is limited financial assistance available through the school; however, families become eligible after one year of enrollment.

Endowment Fund

An endowment fund has been established by the Sacred Heart Advisory Board. This is a one time assessment equivalent to one-tenth of tuition for each family. These funds are invested for a period of several years after which time the interest will be used to offset school expenses. The endowment fund payment is due when the family enrolls their first child into Kindergarten through 8th Grade and is non-refundable.

Fourth Child Tuition Policy

When a family has four children enrolled at Sacred Heart of Jesus School at the same time in grades ranging from PK3-8th grade, the fourth (and fifth plus) child's tuition will be free of charge. If, at any time, there are less than four children enrolled at school at the same time (ex: one graduated from 8th and started high school), the "fourth free tuition" will not be in effect for that school year. However, it can pick back up the next year if there are again four enrolled all at the same time (example: there is a fifth child that begins school the next year even after the 8th grader graduates). All registration fees, and other fees are not part of this discount. (Please note that all fees are due for the fourth plus rule, only tuition is waived.)

Tuition Refunds

If a student withdraws or is dismissed during the year, tuition paid in advance will be refunded according to the graduated tuition refund scale as approved by the Sacred Heart Advisory Board. The scale is as follows:

Withdrawal/Dismissal Date	Amount of Tuition Reimbursed
First day of School - November 30th	50%
December 1st - Last School Day before	25%
Christmas Holidays Begins	
January 1st - May 31st	0%

*All fees owed to the school (ex. Before/After Care, library fines, lunch money, book loss or damage fines, club dues, outstanding PIP hours, etc.) will be deducted before any refund of tuition is issued.

State or City Ordered School Closures

If school is closed due to weather or a public health concern, parents/guardians will still be responsible for payment of tuition. The education of each student will continue with virtual/remote/e-learning. Teachers will continue to plan standards- based lessons and evaluate student work. Report cards will be distributed at the end of each grading period. If a parent/guardian cannot make the regular tuition payment, the principal should be notified as soon as possible to create a payment plan.

Parental Involvement Program (PIP)

The Parental Involvement Program was established through the recommendation of the Sacred Heart Advisory Board. All families are required to volunteer a total of twenty (20) hours during the school year. Those families not completing the required 20 hours will be billed a PIP fee according to the hours not worked. The PIP payment fee is calculated based on a rate of \$20

for each hour of work not performed or not reported. Faculty/staff, Advisory Board, Home & School Board members, Finance Committee members, all committee chairs, room parents, scout leaders and coaches (Biddy ball -8th grade), upon completion of the school year, will be awarded 60 PIP hours and will not have to record hours throughout the school year.

Cafeteria Information

Sacred Heart participates in the Child Nutrition Program of the Diocese of Baton Rouge. The Child Nutrition Program sets all cafeteria fees. Meal payments should be submitted on a regular basis. Meals can be paid for directly to the [Child Nutrition Program of Baton Rouge](http://www.myschoolbucks.com) through www.myschoolbucks.com. The option to purchase school lunch may be suspended if the lunch bill becomes past due. In that event, the parent will then be required to send a lunch with the child until the lunch bill is brought current. The cafeteria does not accept cash payments. **Should you have any questions please contact the Cafeteria Manager, Mary Blacher by phone (225)355-0504 or email at redemptorist@cnpbr.org.**

Parents/Guardians are welcome to eat with their child at lunch. Please check into the office prior to your child's lunch. Parents wanting to purchase a school lunch for themselves will need to pay by check.

Families are encouraged to apply for free or reduced lunch. The applications for free or reduced lunch must be submitted annually and are available online. A form must be completed for each child if you choose to apply. Any Child Nutrition Program costs incurred prior to the approval of free/reduced lunch requests are to be paid by the parent.

Restaurant/fast food

Parents/Guardians are welcome to eat with their child at lunch. Please check into the office prior to your child's designated lunch time. Parents wanting to purchase a school lunch for themselves will need to pay by check. **Please note that all outside food must be in non-branded containers. No fast food containers or drinks may be brought into the cafeteria. This applies for both parents and students**

GENERAL INFORMATION AND SCHOOL PROCEDURES

Daily School Schedule (7:45-2:45)

Carpool bell- 7:25

Tardy bell- 7:45

Dismissal- 2:45

Attendance

Regular daily classroom instruction is important in ensuring a child's academic success. Students should attend school unless they are ill, or a serious reason arises. State law requires that elementary students shall be in attendance a minimum of 52,800 minutes (the equivalent of 160 days of 330 minutes each) a school year. Absences, excessive tardiness, or early check-outs resulting in attendance of fewer than the required days will result in student retention of the grade level.

Exceptions to the attendance policy can be made only in the event of extended personal illness as verified by a physician, or at the discretion of the Principal. (State Department Bulletin #741)

Parents are strongly discouraged from removing children from school for any reason (ex. trips, appointments, etc.) other than out of necessity. Medical appointments should be made outside of school hours whenever possible.

Diocesan Policy 4.4.2 Minimum Attendance for receiving Academic Credit

To receive credit for courses completed, students in Catholic Schools in the Diocese of Baton Rouge will satisfy minimum attendance requirements as specified in Nonpublic Bulletin 741, Louisiana Handbook for Nonpublic School Administrators.

Daily schedules and school-year calendars are established by principals before the school year begins. Instructional minutes, as defined in NonPublic Bulletin 741, must be calculated to ensure adherence to the minimum requirement contained in that bulletin. Partial instructional days including virtual/independent study days (for unexpected school closures) may be combined to fulfill the state's requirement for minimum minutes of instruction as well as 178-day requirement of the diocese.

In addition, elementary/middle school **students cannot be absent more than 15 days to receive credit for the year.** Likewise, to receive credit for high school courses that are one-semester in duration, students cannot miss more than 7.5 days during the semester. To receive credit for full-year courses in high school, students cannot be absent more than 15 days.

As indicated in NonPublic Bulletin 741, principals have discretion in the cases of extenuating circumstances regarding absences and the awarding of credit. Principals must consult with the Catholic Schools Office Superintendent on any exceptional cases before granting credit to students who have missed an excessive number of school days.

Absences

Absences should be reported to the school office by the parent/guardian by 8:15 am. It is also recommended that the parent/guardian notify the teacher(s) via email of the student's absence.

The student is responsible for schoolwork covered during his/her absence, and it is the student's obligation to procure and complete all assignments/tests covered during the period of absence. For students in grades Pre-K through 2nd, parents should contact teachers to make arrangements for missed work. Students in grades 3-8 should email the teacher and check Google Classroom for assignments. All work should be made up in a timely manner. Generally, the student is allowed one day make-up time for each day absent to be permitted to receive credit for make up work, a doctor's excuse and/or parent email is required..

Middle school students will not be allowed to take mid-term or final exams before the scheduled date unless there is a medical emergency or a critical need pending. Taking an exam before the scheduled date requires permission from the Principal. Students who are absent for half or more of the school day due to absence, early check out, late arrival, or suspension may not participate in extra-curricular activities occurring that day.

Explanations

On the day of return to school, a student who has been absent must present to the homeroom teacher a written explanation signed by the parent stating the reason for the absence. If a student is absent or tardy due to a medical/dental appointment, documentation from the doctor's office is required. All documentation and notes will be kept on file.

Written explanations have no bearing on determining a child's actual attendance in school in the eyes of the state. If the school has reason to suspect the validity of an explanation, the situation will be investigated. **Cases of frequent absenteeism may be referred to the attendance officer of the local public school district.**

Absence Due to Illness

If a student has a communicable disease, parents are asked to notify the school office as soon as the disease is diagnosed. Students who have a communicable disease must present a doctor's certificate before being re-admitted to class. Children who are ill must not return to school until they are free of fever for 24 hours. When a child vomits at school, the parent will be required to pick up the child as soon as possible and must be free of vomiting for 24 hours.

Tardiness

Students who arrive at school after 7:45 a.m. are considered tardy. Any student arriving after 7:45 a.m. must go directly to the main office with a parent to be signed in and receive a tardy slip before reporting to assembly or class.

If the tardiness is due to a doctor's appointment, documentation from the doctor's office is required, though the note does not eliminate the tardiness. Every 7 tardies/early check-outs will be reported as an absence on the report card. Parents of students with excessive tardies will receive notification via letter and may also be notified for a conference with the Principal.

Early Check-Out

Parents are expected to notify the homeroom teacher indicating the expected time of check-out, the reason, and who will be picking up the child. Homeroom teachers will send any notes to the office each morning. All students must see their teachers for assignments when checking out early and check Google Classroom for any class work missed or assigned homework must be completed upon their return to school.

Parents will sign the CHECK-OUT book in the office when they come to take the student from school and then wait in the reception office until the student is called from the classroom over the intercom. No adult may go and get a child from the classroom. Teachers are not allowed to release students to parents from the classroom.

Students may not be checked out of school after 2:15pm. Early check-outs should be limited to emergencies and may not be used as a by-pass of the carpool line.

Carpool

The safety of your children is our highest priority. It is imperative that carpool procedures are strictly observed. Please use extreme caution during arrival and dismissal times because of the number of pedestrians and the traffic. If you choose not to drive through the carpool line, you must walk your child across the street into the school yard. For detailed instructions regarding these procedures, refer to the school's website.

Supervision Before and After School

The school grounds are supervised from 7:25 am until 3:05 pm. Any child arriving before supervision starts in the morning or remaining after supervision has ended in the afternoon will be taken into the Extended Care Program. Parents will be responsible for the fee charged for this service, which includes registration for the program.

Extended Care Program

Before and after school care is provided for Sacred Heart students on school days. The Extended Care Program charges a fee based on a child's level of enrollment in the program. Before school care is available beginning at 7:00 am. After school care is available immediately after dismissal until 5:30 pm. Any parent who wishes to pick up their child before 3:05 pm must use the designated carpool line. Students who participate in the after school program are provided with a snack, free play time, supervised homework, and leisure activities. Extended Care is part of the school day; therefore, all Sacred Heart School rules apply. In keeping with the school rules, management procedures have been established for

the Extended Care Program and can be found on the school website. Parents of students participating in this service will abide by the details of procedures and fees as published on the school website.

There is no after school care provided on early dismissal days.

Parents/Visitors

Parents and visitors must sign in and get a visitor's badge from the office before going to a classroom or another building on campus. Parents or visitors should have an appointment or have made arrangements with the teacher in advance to conference with the teacher. Parents should not expect to go to the classroom to "observe." The receptionist will call the classroom to verify that the teacher is expecting the individual. If not wearing a visitor's tag, the individual will be escorted back to the office.

Parents/Guardians are welcome to eat with their child at lunch. Please check into the office prior to your child's designated lunch time. Parents wanting to purchase a school lunch for themselves will need to pay by check. Please note that all outside food must be in non-branded containers. No fast food containers or drinks may be brought into the cafeteria. This applies for both parents and students

Materials for the classroom should not be dropped off at school (e.g., school supplies, homework, late assignments, and projects will not be accepted).

Weapons, drugs, alcohol, and tobacco are not allowed on campus. Sacred Heart reserves the right to give permission for the sale and consumption of alcoholic beverages at designated adult events held on campus.

Health and Medical Information

Sending a child to school confirms that each child is in good health.

NOTE: Sacred Heart is a nut-free facility. Parents should not send any nut-containing product to school.

Immunizations

Under state law (Act 771) all students are required to have proof of immunization. A legible copy of current immunization status must be kept on file in the health office for all students. Parents of students who are lacking immunizations will be notified by the school nurse and advised of which immunizations are needed. For the child to remain in school, these records must be updated in a timely manner. If compliance is not forthcoming, the parent will be asked to keep the child at home until the immunization issue is resolved. Missing school days due to incomplete immunizations will be considered absences. Any parent experiencing a problem obtaining immunizations for the child can contact the school nurse.

First Aid/Medication:

General Information

- A. Students are not allowed to carry **ANY** medication including over the counter medication such as Tylenol on school property at any time. Under Louisiana Law, students found to have medication in their possession at school can be subject to expulsion.
- B. Students are not allowed to bring medications to school to give to the nurse. Parents must bring medications to school between 7:25 am and 2:00 pm on school days. Only the school nurse or medication designee can receive medications. Office personnel cannot accept medications.

- C. Medication shall only be administered to students with an order from a Louisiana, Mississippi, Texas or Arkansas, licensed physician, dentist, or other prescriber authorized in the State of Louisiana who has filled out a State of Louisiana Medication Order Form.
 - 1) A medication order form must be filled out for each medication to be administered at school.
 - 2) The medication will be provided in a labeled pharmacy container or manufacturer's bottle/box, which includes the student's name, physician's name, medication name, dosage, and time to be given.
 - 3) All information on the order form must match the information on the medication bottle.
 - 4) A new form must accompany any change in dosage amount.
 - 5) A consent for the Sacred Heart school nurse or trained medication assistant to give medications, health history and release of information form allowing the school nurse to communicate with the prescribing physician are required along with the medication order form.
- D. The initial dose of the medication should be administered at home and allow enough time (at least overnight) to observe the child for any adverse reactions before asking the school nurse to administer the medication. An exception to this rule would be the administration of emergency medications such as an Epi-Pen.
- E. All aerosol medications shall be delivered to the school in pre-measured dosage.
- F. Medications given at school shall be limited to ones that cannot be administered before or after school hours.
- G. Medications given at school will be limited to the hours between 8am and 2pm.
- H. Short term medications such as antibiotics are not administered at school.
- I. Over the counter medications can only be given for chronic conditions.
- J. Narcotics are NOT given at school. Neither the school nurse nor any staff/faculty member will administer medications classified as a narcotic.
- K. Medications will be destroyed if left at school after the last day of the school year.

The parent/guardian shall cooperate with personnel designated to administer medication as follows:

- A. Cooperate in counting the medication with the designated school personnel who receive it.
- B. Cooperate with school staff to provide for safe, appropriate administration of medications to students, such as positioning, and liquids or foods to be given with medication.
- C. Assist in the development of the emergency plan for each student.
- D. Comply with written and verbal communication regarding school policies.
- E. Grant permission for school RN/physician consultation.
- F. Remove or give permission to destroy unused, contaminated, discontinued, or out-of-date medications according to the school guidelines.
- G. Remove or give permission to destroy any medications not picked up at the end of the school year.
- H. Notify the school nurse if contact information changes throughout the school year.

Administration of medications by the school nurse or other trained employees.

- A. The school nurse or other authorized designee will administer the medications.
- B. Sacred Heart of Jesus School or any designated person administering the medication is not responsible for any unintentional mistake or oversight in keeping or giving the child's medication.
- C. Parents are to inform their child to report to First Aid at the appropriate time for medications. The nurse will not be held responsible to call students for medication administration.

Medications normally given outside of school hours may be given on a one time or short term basis by parents or guardians at school. These include:

- A. A forgotten or missed dose of a morning medication.
 - B. Short term medications like antibiotics.
 - C. Pain relievers for cramps or a recent injury.
- *Medications to reduce fever, diarrhea, or vomiting cannot be given at school.** The student must be excluded from school until they are free from all symptoms without medication for 24 hours.

Requirements for parents to give medications at school.

- A. A photo ID (Only persons listed on the student's emergency list may give the student medications.)
- B. Medications must be brought to school in the original container.
- C. Prescription medications must have the child's name on it.
- D. The nurse will review the medication and discuss with the parent/guardian the need for monitoring the student after medicines are given.

Any questions concerning medication should be directed to the school nurse or Principal. A "Health and Emergency Information" form will be kept on file in the Health Room for each student. This form will include any medical conditions, allergies, or other pertinent health information as well as signed permission from the parent/guardian for the school to provide or obtain emergency medical care, indicating a hospital preference, if any. Parents are to notify the office of any changes in this information.

Students who are allergic to milk, peanuts, or other foods must have a written note from a physician.

A new note is required each year and must be kept on file in the cafeteria.

In the event of a serious medical emergency or injury, EMS will be called, taking into consideration the severity of the circumstances and well-being of the child.

- a. A designated school administrator will accompany any student transported by ambulance, in the absence of a parent/guardian.
- b. Any expense incurred will be the responsibility of the parent.

As previously stated, all cases of communicable diseases and infectious conditions must be reported to the school nurse upon discovery or diagnosis. These students must not be sent to school until the condition is resolved and/or a release is issued by a physician. If a student at

school is suspected of having a communicable disease or infectious condition the parent will be contacted to remove the child from school.

Once the disease or condition is confirmed, parents of classmates will be notified. In the case of head lice, the student must be effectively treated before the student will be readmitted to school. The student will be sent to the nurse for a hair check prior to returning to the classroom.

Communicable diseases and infectious conditions to be reported include but are not limited to:

Chicken pox	Whooping Cough
Pink Eye (Conjunctivitis)	Ringworm
Diarrheal Disease	Scabies
Fifths Disease (Erythema Infection)	Strep Throat or Scarlet Fever (Streptococci)
Hepatitis A or B	Indian Fire (Impetigo)
Measles	Mumps
Rubella	Mononucleosis
Meningitis	MRSA
Flu	COVID-19

As previously stated, a student must be vomit & fever-free (< 100.4°), without fever-reducing medication for 24 hours before returning to school.

Student Accident or Injury

If a student sustains a significant injury, a parent will be notified. Students returning to school after an accident or injury that would restrict their activity, including but not limited to: Concussions, orthopedic injuries, hospitalizations, or any other illness or injury that would affect the student's ability to complete the normal school day are required to provide written instructions by the student's physician detailing their restrictions before they return to school.

All Diocesan schools are required to have a Wellness Policy. This manual will be kept up-to-date by the school nurse. For any further information regarding health and medical practices, please consult the Health & Wellness Manual which is housed in the Nurse's station.

Class Parties

Seasonal parties for the classes are sponsored by the Home and School Association, with designated Room Parents in charge. The Vice President of the Home and School Association is the chairperson of the Room Parents and provides directives approved by the administration. No presents (birthday, Christmas, etc.) are to be exchanged at school. Parents should not send floral, balloon, or other types of arrangements to students at school. Valentine cards can be exchanged in Pre-3 through 5th grade homerooms, provided each child brings one for every classmate. Birthday refreshments are only allowed for Pre-K3, Pre-K4, and Kindergarten students and are to be limited to cake or cupcakes and a drink.

Private Parties

Students may bring private party/birthday party invitations to be distributed at school only if the entire class is invited OR all boys or all girls in the class are invited. Invitations must be given to the student's homeroom teacher for distribution.

Student Counseling

A child may be counseled during school, at the school's discretion by teacher or staff request. If a parent would like the counselor to speak with their child about a school situation or support, they should email the child's homeroom teacher and the teacher may request the counselor to meet with the child. In addition, the school staff meets with parents and teachers to potentially refer the student to mental health professionals or agencies in the community if appropriate.

Outside counseling, if deemed necessary, may be required at the expense of the parent for continued enrollment at Sacred Heart.

Students' confidentiality is respected; however, a parent will be contacted in the event the student expresses intent to take harmful, dangerous, or criminal action against oneself or another person. Also, the law mandates that teachers, school personnel, and volunteers are required to report any suspected child abuse or neglect.

If a student needs an academic evaluation and/or classroom accommodations, contact the Dean of Students for assistance with who to contact for an evaluation. When an evaluation is completed by an outside agency, the Dean of Students or Principal coordinates communication between the school and outside agencies. Parents should forward all needed evaluation forms to the Dean of Students who will distribute them to the teachers.

Students with Disabilities

Sacred Heart School attempts to meet the needs of students with diagnosed disabilities within our school by making minor adjustments and incorporating minor interventions in regular classroom activities. Major adjustments, including those that are detrimental to the rights of other students and those that require additional costs are considered beyond our ability and cannot be incorporated.

Parents must provide a copy of the child's education/psychological evaluation to the school, and the school will make reasonable, minor adjustments/interventions in regular classroom activities. We do not have the auxiliary staff to provide oral testing. For examples of minor accommodations that we can provide, please contact the School Counselor.

ACADEMICS

Student Honor Pledge

I pledge to uphold the mission statement of Sacred Heart of Jesus School in all of my academic endeavors. I understand and recognize the infractions of academic dishonesty. I will be honest in all of my academic efforts while at Sacred Heart of Jesus School.

Curriculum

The primary goal of the Sacred Heart curriculum is to provide learning experiences to educate children holistically in mind, body, and spirit. Sacred Heart meets or exceeds the LA Department of Education's Bulletin 741 for curriculum and non-public school standards.

Sacred Heart's core subjects are religion, reading/literature, language arts, science, social studies, and math. In addition to the core subjects, art, music, library, Spanish, and physical education are enrichment classes that are part of the regular curriculum.

Middle School Advanced Math Programs

Sacred Heart School offers advanced math programs that allow students to be ability grouped once he/she has reached the 6th grade. These classes are designed to challenge the minds and meet the needs of high-achieving students. With rigorous coursework, students will engage in accelerated learning designed to allow students to take high school Algebra in 8th grade.

Criteria has been established to assist the teachers and administrators in determining which students should be placed into the advanced math program. They are as follows:

1. Yearly report cards
2. Standardized test scores

3. Placement Tests
4. Teacher recommendation based on grades, conduct, participation, work habits, and attendance.

Student acceptance in these classes is determined on a yearly basis. Therefore, a student is not guaranteed placement in advanced classes solely based on their placement the previous year.

Homework

Teachers may assign homework in any subject. Refer to each teacher's class syllabus regarding specific homework procedures.

Enrichment Classes

Art, Music, Spanish, and Physical Education classes are offered as enrichment classes and are a part of the regular curriculum. Library classes are scheduled for all grades each week, and students may use the library at other designated times with the permission of the classroom teacher and the librarian.

Field Trips

Educational field trips provide an additional dimension to the classroom curriculum. Field trips are arranged by the teachers after consultation with the Principal. A student's participation in a field trip is contingent upon his/her conduct, and unpaid tuition, fees, and other financial responsibilities must be brought current prior to the field trip. Parents must sign and return the Sacred Heart permission slip in order for a child to participate, although a faxed or scanned permission slip that has been signed and sent to the office prior to the field trip will be accepted. A written note or phone call does not substitute for the signed Sacred Heart permission slip.

Bus transportation is the ONLY method to be utilized for any field trip.

Approved parents may be allowed to serve as chaperones if they have met the expectations as outlined in safe environment/volunteer requirements (child protection background check).

The duties of chaperones for field trips are as follows:

1. The main responsibility of the chaperone is to help the teacher in all ways and at all times.
2. Chaperones may not bring siblings or other children who are not in the class on a field trip.
3. Chaperones are responsible for students assigned to them and should ALWAYS be with their group for the entire trip. They should accompany students to the restroom or restroom area, sit with students at lunch, keep students quiet while touring, etc.
4. On picnics, chaperones should help the teacher check on groups of children, making sure that students do not wander away or engage in undesirable activities.
5. Chaperones are to report to the teacher any student who is disrespectful or disobedient.

Student Evaluation and Promotion

Testing Program

Standardized tests are administered to students in grades 3 – 8. Sacred Heart will adhere to the Catholic Schools Office guidelines for accommodating special needs for standardized testing. Standardized testing results are documented in the student's cumulative record and are shared at the request of potential high schools during the application process.

Progress Reports/Report Cards

Progress reports may be viewed online **via the parent FACTS/RenWeb account** for grades 1-8 in the middle of each nine week period. Report cards are issued at the end of each nine week period. Parents or guardians must sign the report card envelope and return it to the homeroom teacher within one week.

Interpretation of Report Cards

Pre-K and Kindergarten: Students are evaluated on the progress they have made during the grading period. It is particularly important at this age that the evaluation is both written and oral. Parent-teacher conferences are arranged during the school year.

Grades 1-8: Graded work, class work, homework, quizzes, tests, group work, projects, presentations, participation, etc. within the nine week period, constitute the nine week average. Grades are marked alphabetically on the report card using the following scale:

100 - 90 =	A	Excellent (4 quality points)
89 - 80 =	B	Above average (3 quality points)
79 - 70 =	C	Average (2 quality points)
69- 60 =	D	Below average (1 quality point)
59 and below=	F	Unsatisfactory (0 quality points)

Grades 6-8: In addition to the above criteria for grading, the final yearly average is based on 4 nine weeks grades plus mid-term and final exams. These two exams will be added to the 4 nine weeks grades to determine the final yearly average for each subject, with more weight given to the nine weeks grades. Eighth graders who have an A in a subject for all four nine weeks, as well as an A on the mid-term exam, are exempt from taking the final exam for that subject. Semester grade calculation: (1st nine weeks (40%) + 2nd nine weeks (40%) + semester exam (20%) .

Honor Roll

Students in the 4th-8th grades may be named to the Principal's Honor Roll, the Gold Honor Roll, or the Blue Honor Roll for the first through third nine weeks and for the end of the year average. Honor rolls are based on a student's combined grade point average in Religion, English, Reading, Math, Social Studies, and Science, as well as maintaining an A or B average in conduct for those nine weeks. A student may not have any Ds or Fs for the nine weeks in any graded subject. The GPA is determined using Quality Points rather than percentages.

Principal's Honor Roll GPA:	4.0
Gold Honor Roll GPA:	3.66-3.99
Blue Honor Roll GPA:	3.33-3.65

Promotion and Retention Requirements

Decisions concerning promotion and retention are made by the Principal in consultation with the teacher.

Prek - Kindergarten

The school has established minimum standards of performance which the child must meet if he/she is to be promoted to the next grade level. Students in PreK and Kindergarten may be retained at the discretion of administration in partnership with teachers, because of some deficiency in overall academic achievement, lack of maturity or social/emotional development.

First- Third Grades

Students who earn a failing grade in any two subjects (English, reading, math, religion) may be retained. To pass a subject for the year, students must earn an average of at least "D" for the year. Students may be retained if he or she earns an "F" for the fourth nine weeks.

Fourth- Eighth Grades

Students who earn a failing grade in any two subjects (English, reading/literature, math, religion, social studies, science) may be retained. To pass a subject for the year, students must earn an average of at least "D" for the year. Students may be retained if he or she earns an "F" for the fourth nine weeks and an "F" on the final exam for those subjects that require final exams.

In the event that a student fails one major subject (English, math, science, social studies, reading/literature, or religion), for the first time, the student is eligible for conditional promotion. To be promoted, the student must complete **40 hours** of remediation in that subject, and the instruction must be done in an accredited facility or by a certified teacher.

All summer school summer programs must be approved by the administration prior to a student's enrollment. Official documentation of the student's grade (and hours spent in the subject) must be sent to Sacred Heart School by August 1st.

NOTE: A student who is retained for a second time will not be enrolled at Sacred Heart.

The Principal will make the final decision regarding promotion, retention, or continued enrollment at Sacred Heart School.

Release of Student Records

Sacred Heart abides by the provisions of the Buckley Amendment (FERPA). Non-custodial or legal guardians, upon written request, will be given access to the information regarding the academic

progress of their child(ren) unless a court order specifically denies such access. The Principal may release directory information about students to agencies with standing (ex. CSO, School Food Service, LHSA, CSAA, Title I, etc.) or business partners under contract with the school or diocese.

RELIGIOUS EDUCATION

"Christian education is intended to make men's faith become living, conscious and active, through the light of instruction. The Catholic school is the unique setting within which this ideal can be realized in the lives of Catholic children and young people. Only in this setting can they experience learning and living fully integrated in the light of faith. The Catholic school strives to relate all human culture eventually to the news of salvation, so that the light of faith will illumine the knowledge which students gradually gain on the world of life and of mankind." (from "To Teach as Jesus Did") The most important facet of the educational endeavors of Sacred Heart is its religion program. Jesus Christ is its foundation and focus. His revelation gives new meaning to life and helps to direct our thoughts, actions and will according to the gospel, making the Beatitudes the norm of life. For this reason, the highest priority is given to the teaching of Christian values and attitudes, which will direct the students to bring their faith to daily life.

Family Participation

Since Sacred Heart is committed to bringing the student to Christ, it assists Christian parents in their responsibility of passing on the Light of Faith to their children. It is to be expected that all Christian families attending Sacred Heart worship together on Sundays in their respective churches.

Students of Other Religious Denominations

Though primarily a school for Catholic students, Sacred Heart is open to all denominations, provided the student is willing to participate in all religious activities with the exception of the sacramental life of the Church. Refusing to participate in prayer, school liturgies, or other religious programs is contrary to the philosophy of the school.

Religion Grades

Letter grades are awarded in religion in grades 2nd through 8th, as these students are expected to know the basic tenets of faith from an academic viewpoint.

Preparation for the Sacraments

Sacred Heart assists the parish in providing basic sacramental catechesis for students in 2nd grade. According to Diocesan guidelines, Catholic students and parents are expected to participate in the preparation and celebration of the sacraments of Reconciliation and Eucharist in the parish in which they worship.

SCHOOL UNIFORM AND DRESS CODE POLICY

The purpose of the dress code policy at Sacred Heart of Jesus School is to foster a school environment of unity, simplicity, and modesty. **Please be aware that not following uniform policies will result in a uniform infraction for the student. After four uniform infractions per semester, a referral will be issued.**

Brand Standards

As of July 1, 2016, the school has implemented mandatory guidelines and procedures for the acceptable use of Sacred Heart images, marks, and logos for athletic team wear, apparel, digital/social media, printed materials, Tiger Shop merchandise, and other branded items. The

Brand Standard Guidelines outlines acceptable marks, images, and logos used by Sacred Heart and its teams, organizations, and staff. These guidelines are posted on the Sacred Heart website.

Teams, organizations, and staff will follow the request procedures below to gain approval for branded items.

- A. Any individual, organization, or athletic team using the Sacred Heart name, logo, or branded marks for apparel, merchandise, uniforms, printed materials, digital media, or other branded items must submit a request form to the Communications Coordinator (form available on the website or from the Communications Coordinator).
- B. A minimum of two weeks from the date of the initial request is required for the process to be completed.
- C. The Communications Coordinator will respond to the request, will communicate the next steps, and will forward the artwork/request to appropriate parties for approval.
- D. Once approved, the requesting party is responsible for ensuring that the approved artwork or usage is not modified. If the approved artwork/usage needs further revision, a new request must be submitted.
- E. In the event that this procedure is not followed and/or in the event that Sacred Heart branded items are created without approval, the party responsible will be held accountable for collecting distributed items and assuming the applicable costs.**

Uniforms

Students are required to wear the Sacred Heart uniform. Uniforms may be purchased at Inka's and School Time. Adherence to a specific dress code is considered a basic form of discipline and applies to all students at all levels. Parent cooperation is necessary. It is expected that students will attend each school day in a full uniform that is clean and fits properly. NOTE: Administration makes the final decision on all matters of dress and grooming.

Girls

	Standard Uniform Options	Dress Uniform Options
Pre-K3, Pre-K4, K	Smock dress Walking shorts or pants Knit shirt, banded shirt, oxford blouse, or Peter Pan blouse	Smock Dress Pants with oxford blouse or Peter Pan blouse
1st-5th	Jumper Walking shorts or pants Knit shirt, banded knit shirt, oxford blouse, or Peter Pan blouse	Jumper with oxford blouse or Peter Pan blouse Pants with oxford blouse or Peter Pan blouse
6th-8th	Skort Walking shorts or pants Knit shirt, banded knit shirt, or oxford blouse	Skort with oxford blouse Pants with oxford blouse

Smock Dress: Plaid fabric with white collar with matching plaid bloomer shorts under the dress

Walking Shorts: Plaid fabric - must be no shorter than 2" from the **top of students' knees while standing.**

Jumper: Plaid fabric - may be worn with or without blouses. If a blouse is worn under the jumper, it can be the Oxford woven blouse or the Peter Pan collar blouse. Plaid jumper shorts or navy uniform knit shorts must be worn under a jumper. The jumper must be no shorter than 2" from the floor when kneeling

Skort: Plaid fabric - must be no shorter than 2" from the **top of students' knees while standing.**

Pants: Solid pleated or flat front navy pants from Inka's or School Time - Long pants for girls is a daily option not dependent on weather.

Knit Shirts: White cotton pique knit polo style or poly/cotton jersey knit polo style screened with Sacred Heart logo - Knit shirts may be worn with walking shorts or skort and must be tucked in at all times.

Banded Knit Shirts: White cotton pique knit, or poly/cotton jersey knit banded style screened with Sacred Heart logo - Banded knit shirts may be worn with walking shorts or skort.

Oxford-style Woven Blouses: White poly/cotton blend oxford cloth, short or long sleeved with pointed collar screened with Sacred Heart logo on pocket. It may be worn with the jumper, shorts, pants, or skort, and must be tucked in at all times.

Peter Pan Blouse: White poly/cotton blend broadcloth, short or long sleeved with round collar screened with Sacred heart logo on pocket. It may be worn with the jumper, shorts, or pants, and must be tucked in at all times.

Undershirts/Camisoles: Plain white camisoles or plain white undershirts may be worn under knit shirt or woven blouse for warmth. Undershirts should not be oversized, and sleeves are not to hang below shirt sleeves.

Socks/Legwear: Solid white, navy, or **black socks** with no logo that are clearly visible above the shoe. Girls may wear solid navy, black, or white footed tights OR navy or white leggings under their skirt, pants, shorts or jumpers purchased from Inkas or School Time on days with a morning temperature of 40 degrees or lower.

Shoes: Tennis shoes must be primarily white, blue (navy or royal), black, or gray, or any combination of those colors. An accent color is allowed (shoe logo, binding of sole, etc.) in any color. Shoes that reach slightly above the ankle are acceptable; however, high tops that extend completely over the ankle are not allowed. Shoestrings must be one of the same colors of that shoe and remain tied. Leather shoes can be navy, brown, or black, or any combination of those colors. Shoes with patterns (ex. zig-zags, polka dots, etc.), characters, lights, or wheels are prohibited. Boots, sandals, backless shoes, and slip-on shoes are also prohibited.

Hair Accessories: Uniform plaid, navy, gold/yellow, or white bows, ribbons or barrettes are allowed. **In addition, all seasonal or holiday bows and ribbons are allowed.**

Sweatshirt: **Students may wear any Sacred Heart sweatshirt that has been purchased through the Tiger Shop.** Sweatshirts should not be monogrammed. Students in 8th grade may wear the specially designated 8th grade sweatshirt. **If you believe your child will be cold in the classroom, please make sure you purchase an approved sweatshirt from the Tiger Shop for students to wear in class. No blankets or unapproved outerwear will be allowed to be worn in the classroom.**

Fleece: Solid navy blue fleece embroidered with the Sacred Heart shield (sold through Tiger Shop)

Athletic Outerwear: Must be purchased through the Tiger Shop and contain the logo, shield, or other marking within the Brand Standards.

Sweaters: A solid navy blue sweater with the logo, either pull-over or cardigan styles. No blue jeans or denim jackets are allowed. No other lightweight jackets or sweaters are to be worn on the school campus, indoors or outdoors.

Raincoats: Any color raincoat may be worn outdoors on rainy days. Raincoats are not to be worn as "jackets" on non-rainy days.

Heavy Outer Coats: Any color thick, heavy outer coat can be worn outdoors on days with a morning temperature of 40 degrees or lower. NOTE: A non-uniform light covering worn over a uniform fleece, sweatshirt, or sweater is not considered a heavy outer coat.

Jewelry: Girls are allowed to wear simple, conservative jewelry as follows: a watch, one pair of small post earrings worn on the lower earlobes only (no hoops or dangling earrings), one ring per hand, and one chain with a religious medal or cross. A simple, conservative religious bracelet is acceptable. Watches with independent internet capabilities are prohibited. Administration reserves the right to confiscate any watch being used for anything other than time-telling and will only be released to a parent/guardian.

Makeup/Grooming: Makeup, nail polish, or artificial nails of any type are not allowed. Dyed, bleached, highlighted, or tinted hair is not allowed. Body piercings, fake eyelashes and tattoos are not allowed.

Booksacks: All students are required to carry books to and from school in a booksack or backpack. No rolling booksacks or backpacks are allowed.

Boys

	Standard Uniform Options	Dress Uniform Options
Pre-K3, Pre-K4, K	Shorts or pants (elastic waist) Knit shirt or woven oxford-style shirt	Pants with knit shirt or woven oxford-style shirt
1st-5th	Shorts or pants with a belt Knit shirt or woven oxford-style shirt	Pants with a belt Knit shirt OR woven oxford-style shirt
6th-8th	Shorts or pants with a belt Knit shirt, banded knit shirt, or woven oxford-style shirt	Pants with a belt Knit shirt OR woven oxford-style shirt

Pants or Shorts: Solid navy twill poly/cotton blend uniform, pleated or flat front pants or shorts purchased from Inka’s or School Time - Other brands/styles (ex. Dockers, Duckhead) will not be allowed. **Boys shorts must be no shorter than 2” from the top of students' knees while standing.**

Pre-K and Kindergarten boys’ shorts and pants are to be elastic-waisted with no belt worn. Long pants are required as dress uniform.

Knit Shirts: White cotton pique knit polo styles or poly/cotton blend jersey polo style screened with Sacred Heart logo - Knit shirts must be tucked in at all times.

Woven Shirts: White poly/cotton oxford cloth buttoned front shirt, long or short sleeved, with Sacred Heart logo screened on pocket - Woven shirts must be tucked in at all times.

Undershirts: Solid, plain white shirts only - Undershirt sleeves may not extend from beneath the uniform shirt sleeves.

Belts: Navy, brown, or black leather belts with a simple buckle must be worn at all times in 1st-8th grades.

Socks: Solid white, navy, or **black socks** with no logo that are clearly visible above the shoe.

Shoes: Tennis shoes must be primarily white, blue (navy or royal), black, or gray, or any combination of those colors. An accent color is allowed (shoe logo, binding of sole, etc.) in any color. Shoes that reach slightly above the ankle are acceptable; however, high tops that extend completely over the ankle are not allowed. Shoestrings must be one of the same colors of that shoe and remain tied. Leather shoes can be navy, brown, or black, or any combination of those colors. Shoes with patterns (ex. zig-zags, polka dots, etc.), characters, lights, or wheels are prohibited. Boots, sandals, backless shoes, and slip-on shoes are also prohibited.

Sweatshirt: **Students may wear any Sacred Heart sweatshirt that has been purchased through the Tiger Shop.** Sweatshirts should not be monogrammed. Students in 8th grade may wear the

specially designated 8th grade sweatshirt. If you believe your child will be cold in the classroom, please make sure you purchase an approved sweatshirt from the Tiger Shop for students to wear in class. No blankets or unapproved outerwear will be allowed to be worn in the classroom.

Fleece Pullover: Solid navy blue fleece embroidered with the Sacred Heart shield (sold through Tiger Shop)

Athletic Outerwear: Must be purchased through the Tiger Shop and contain the logo, shield, or other marking within the Brand Standards.

Sweaters: A solid navy blue sweater with the logo should be pull-over or cardigan styles. No blue jeans or denim jackets are allowed. No other lightweight jackets or sweaters are to be worn on the school campus, indoors or outdoors. Sacred Heart team jackets are not to be worn during school hours.

Raincoats: Any color raincoat may be worn outdoors on rainy days. Raincoats are not to be worn as "jackets" on non-rainy days.

Heavy Outer Coats: Any color thick, heavy outer coat can be worn outdoors on days with a morning temperature of 40 degrees or lower. NOTE: A non-uniform light covering worn over a uniform fleece, sweatshirt, or sweater is not considered a heavy outer coat.

Jewelry: Boys are allowed to wear a watch, one ring, and one religious medal or cross. No other chains or symbols are to be worn. A simple, conservative religious bracelet is acceptable. No earrings are allowed. Watches with independent internet capabilities are prohibited. Administration reserves the right to confiscate any watch being used for anything other than time-telling.

Hair/Grooming: Boys' hair styles must follow these guidelines which allow for some personal preferences , while ensuring that hair is neat and not a distraction. Hair may be of moderate length, height and thickness in the front, back and sides. Hair should be no more than 3-4 inches on top and not more than 1-2 inches on the sides. Students are expected to comb, brush, style, or otherwise groom their hair before they arrive on campus. Please note hair should not cover the eyebrows, touch the shirt collar, or have designs cut into the hair. Boys must be clean-shaven at all times. No thick sideburns, no sideburns past the middle of the earlobe, and no facial hair are allowed. Body piercings and tattoos are not allowed.

Booksacks: All students are required to carry books to and from school in a booksack or backpack. No rolling booksacks or backpacks are allowed.

Spirit and Free Dress Days

Spirit dress is an optional privilege for students on specified days. Students may wear the **current themed Sacred Heart spirit shirt** with long blue or black jeans (loose fitting with no holes) or with uniform bottoms (shorts or long pants) on designated spirit dress days. Leggings and legging-style pants are not allowed. **Girls will also be able to wear the school approved athletic skirt purchased exclusively through the Tiger Shop with their Spirit Shirts.** Uniform rules still apply to shoes, socks, and outerwear on all special dress days with the exception of 8th graders.

In addition to the days listed below, students may be allowed other free dress days as determined by the Principal or the child's teacher for Birthday Free Dress, field trips, special class theme days, or reward days. Appropriate dress for this day includes jeans, capris, shorts

or skirts that are no shorter than 2 inches above the knee, tops that are loose fitting and modest (no tank tops or spaghetti straps), tennis shoes (no sandals or boots). **Pajamas, leggings and sweatpants are not permitted at any time.** Shirts with violent, alcohol, suggestive, or tobacco content are never appropriate. If your child chooses not to participate, he/she must come in the school uniform.

NOTE: If your child does not follow guidelines on a special dress day, he/she will call home for a change of clothes to be brought to school. The clothing must be dropped off to the school office by 9:30 a.m. If a change of clothes is not dropped off by this time, your child will be given a used uniform provided by the school to change into for the remainder of the day. Not following guidelines for special dress days could result in loss of privileges for future special dress days.

Theme Dress Days

The following days are designated as theme dress days and the guidelines for each are provided:

- **Halloween** - Orange and/or black or theme shirts and accessories; long blue or black jeans (loose fitting with no holes) or uniform bottoms (shorts or long pants), or pants in the theme colors.
- **Christmas Tree Decorating/Sing-Along** - Red and/or green or theme shirts and accessories; long blue or black jeans (loose fitting with no holes) or uniform bottoms (shorts or long pants), or pants in the theme colors.
- **Valentine's Day** – Red, pink, and/or white or theme shirts and accessories; long blue or black jeans (loose fitting with no holes) or uniform bottoms (shorts or long pants), or pants in the theme colors.
- **St. Patrick's Day** - Green and/or white or theme shirts and accessories; long blue or black jeans (loose fitting with no holes) or uniform bottoms (shorts or long pants), or pants in the theme colors.
- **St. Joseph's Day** - Red shirt with long blue or black jeans (loose fitting with no holes) or uniform bottoms (shorts or long pants).
- **Mardi Gras Parade Day** - Purple, green, and/or gold/yellow or theme shirts and accessories; long blue or black jeans (loose fitting with no holes) or uniform bottoms (shorts or long pants), or pants in the theme colors.

Please note: Caps or hats are to be worn outdoors only. Exceptions will be for the Christmas Tree Decorating and Sing Along and Mardi Gras Theme Dress Day.

DISCIPLINE/CODE OF CONDUCT

Note: The Principal makes the final decision regarding discipline matters.

Schoolwide Guidelines

It shall be a condition of enrollment that students behave in a manner, both on and off campus, which is consistent with the teaching of the Catholic Church.

Every faculty member is authorized to hold every student to strict accountability for any disorderly conduct or breaking of rules, at school or away from the school campus, during the school day, at Extended Care, or at any school related activities.

In those cases where corrective action becomes necessary, disciplinary measures taken will be constructive and directed toward serving educational ends. It should be clearly understood by the student and his/her parents that the purpose of all disciplinary action is to mold future

behavior and to teach the student that education is a right, qualified by compliance with rules and regulations.

If the principal determines that the school program is no longer serving the needs of the child, the principal has the right and authority to end the student's enrollment.

GENERAL RULES

On Campus

Students follow classroom rules and staff members' directions and always behave in a Christian, safe, and orderly manner. Sacred Heart is a smoke-free facility. No smoking is allowed on campus.

Examples of prohibited behaviors include but are not limited to:

1. Fighting, vulgarity, name calling, obscene words or gestures, hurtful language
2. Excluding others, deliberate disrespect, stealing, dishonesty, cheating
3. Destruction of other's property, threatening another, lying
4. Possession of prohibited items, improper use of internet/social media
5. Violation of civil/criminal law, promoting any philosophy or practice which is contrary to the school's code of conduct
6. Leaving school grounds or other assigned area without permission
7. Not reporting to class in a timely manner, skipping class, forging a parent's signature, vandalism, bullying, hitting/pushing/kicking others
8. Classroom disruption, disorderly behavior, loud/distracting behavior
9. Refusing to follow staff directions, throwing food, pens/pencils, rocks, or other objects
10. Improper use of chromebooks other than online work assigned to students.
11. Drawings, writing or any other form of communication that would have weapons or suggest violence in any other conduct prohibited by Sacred Heart of Jesus School.

Academic Honesty

Students must uphold a high standard of academic honesty. During any testing, students shall not talk or distract others while one or more tests are still out. Depending on the severity of the disruption and/or academic cheating, consequences may include but are not limited to points taken from the test, zero credit for the test, Code Letter with other consequences deemed appropriate by the administration, suspension, or expulsion. Plagiarism may earn the same consequences.

Vandalism

Students are expected to respect Sacred Heart facilities, its contents, and all instructional materials/technology; students should not vandalize or otherwise damage or take the school's property and possessions. Students are to keep lockers clean and in order, and the administration reserves the right to inspect and search lockers at any time. Students are not to stick or glue items to their lockers. Students especially should care for their textbooks and library books. Textbooks are kept covered, and students may have to pay partial or full costs for damaged/lost books. Textbooks that are permanently lost must be paid for before they can be replaced.

Selling/Purchasing Items

Students may not sell or purchase items on campus other than in connection to school-sponsored projects.

Gum

Students are never to have/chew gum on campus.

Assigned Areas

Students are expected to remain in their assigned areas of supervision unless expressly given permission to leave that assigned area.

Items Brought to School

No magazines, trading cards, or other games/recess equipment should be brought to school without the teacher's permission. Guns, knives, explosive devices, items that are considered weapons, tobacco products, cigarette lighters, alcohol, drugs, inappropriate pictures and music lyrics, pornography, ammunition, pepper spray, and other inappropriate items are prohibited on school grounds. In accordance with state law, although cell phones may be brought onto campus with specific restrictions to their possession and use, other electronic devices are prohibited. Sacred Heart of Jesus School is not responsible for lost, stolen or damage to any items brought to school by a student. This includes, but is not limited to, all electronic devices. Sacred Heart of Jesus School reserves the right to search any items brought to school.

Field Trip Attendance

Field trips complement the curriculum. Attending field trips is a privilege and is contingent upon the student's acceptable conduct. Students may lose the privilege of participating in the field trip, or a parent may be required to attend the field trip to supervise the child.

Cafeteria

Students enter and exit the cafeteria in an orderly manner. Students use good table manners, speak in an appropriate volume, keep the area clean, and follow teachers' directions. They should not share food. Students who bring lunches from home may not use "fast food" branded bags or containers. **No candy, soft drinks, or peanut-containing items are allowed on campus.**

Extended Care

Before and After Care is an extension of the school day, so students must comply with all school-wide rules and procedures as well as the Extended Care discipline plan, which is posted on the school website. Extended Care staff will instruct their students on the rules and procedures for the program. Staff will follow their program's management plans providing positive or negative consequences to children's behavior. The staff will seek administrative assistance if a student's misbehavior does not improve after warning and correction and **may include a student's removal from the program for a limited time or for the remainder of the year.**

Church

Sacred Heart students attend Mass frequently. Students must be reverent and respectful in church and are encouraged to participate by singing and responding when appropriate. It is particularly important that older students set an example for younger ones.

School Bus

Students who ride the bus must abide by the rules posted in the bus, along with all other school rules. All school rules also apply to students waiting at the bus stop in the morning, during the bus ride, and leaving the bus in the afternoon. When students are dismissed from the bus, all are to go immediately to their assigned areas. If a student is unruly, the bus driver will give a behavior incident report to the Principal. The driver, the Principal, and the parent(s) will have to sign off on this report. If the behavioral issues of the student cannot be resolved, the student will no longer have the privilege of riding the bus.

Online Instruction Behavior Guidelines

In the event that instruction should be online students should:

- Be respectful of the teacher and other students
- Use their correct names
- Be seated in a chair or at a desk – not in bed
- Not use cell phones during instruction
- Be dressed appropriately – no pajamas
- Understand that the session will be recorded
- Never share the log-in information

Bullying Policy and Procedures

Diocesan Manual 4.9.2.7 Harassment, Hazing, Bullying

To reflect Gospel values and to ensure a positive and safe learning climate, the schools of the Diocese of Baton Rouge prohibit harassment, hazing, or bullying of any kind. All school community members are to treat everyone with dignity and respect. In that spirit, the prohibition against acts of harassment, hazing, and bullying applies to all Catholic school students, both on and off campus. It is recognized that harassment, hazing, or bullying can involve verbal, physical, written, or electronic communication with devices currently in use or with any new electronic devices developed in the future.

Premise

1. Sacred Heart is a Christ-centered school community with Jesus as our role model for respectful behavior. Sacred Heart School is committed to providing a physically safe and emotionally secure learning environment.
2. Scripture provides guidance for appropriate, respectful behavior.
3. An optimal learning climate arises from a safe, tolerant environment populated with caring, dedicated students and adults.
4. Harassment, hazing, and bullying behavior are not Christ-like and are prohibited. Students engaging in these kinds of behavior are subject to disciplinary action and/or legal action.

Definitions

1. Harassment is unwelcome offensive conduct, whether physical or verbal, that is directed toward another person or group of persons when the person exhibiting the behavior knew or should have known that it would cause the person or persons to whom it was directed to be fearful, anxious, or emotionally upset as a result of the behavior. Offensive conduct may include, but is not limited to, offensive jokes, slurs, epithets, or name calling, physical assaults or threats, intimidation, ridicule or mockery, insults or put-downs, offensive objects or pictures, and interference with school performance whether the interference is direct or indirect, unwarranted physical touching, contact, assault, deliberate impeding or blocking movements, or any intimidating interference with normal schoolwork or movement.
2. Sexual harassment involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Any of the above stated forms of harassment that are of a sexual nature are considered sexual harassment when they are unwelcome and create an environment or causes an atmosphere that affects a student's school performance in any way or affects a student's ability to take advantage of the school's programs.
3. Hazing is a form of harassment that involves intentional, knowing, or reckless acts that induce pain, embarrassment, humiliation, deprivation of rights, physical pain, or mental discomfort. It is directed against a student for the purposes of being initiated into, affiliated with, holding office in, or maintaining membership in any organization, club, athletic team, or other group. Culpability includes hazing practices mandated or voluntarily entered into by any party.
4. Bullying behavior is the repeated harassment and targeting of another person or group of persons with the intent to cause emotional, physical, or psychological harm.

Cyberbullying is bully behavior conducted through social media/internet/email/texting or other electronic transmission.

5. Cyberbullying is the transmission of any electronic textual, visual, written, or oral communication with malicious and willful intent to coerce, abuse, torment, or intimidate a person under the age of eighteen. (LA Revised Statute 14:40.07)

Code of Conduct

During the school day, Sacred Heart School community members endeavor to build God's kingdom. In doing so, hateful behavior is never appropriate or acceptable. Reflecting the teachings of Jesus, Sacred Heart School students and adults will:

1. Be respectful of others and their property.
2. Try to help others who are the targets of harassment, hazing, or bully behaviors.
3. Be tolerant and inclusive of others during activities and in social interactions.
4. Be intolerant of harassment, hazing, and bully behavior.

Responsibilities and Strategies

For Students

1. Do not bully others
2. Know the difference between bully behavior and mean-spirited behavior.
3. Report bullying to an adult immediately
4. Associate with students who treat others with kindness
5. Tell the student who is bullying to stop
6. Name the bully behavior
7. Recruit bystanders and witnesses as support; bystanders can make a positive impact when they act
8. Doing nothing is often mistaken as a support of bully behavior
9. Be a friend to a victim
10. Take responsibility for your own words and actions

For Adults

1. Do not bully others
2. Know the difference between bully behavior and mean-spirited behavior that is unacceptable but not considered bully behavior
3. Model Christ-like behavior; refer to scripture passages, the Commandments, the Beatitudes, etc.
4. Supervise actively (at home/at school)
5. Teachers set clearly defined classroom expectations that prohibit bullying
6. Intervene immediately and address bully behavior promptly. Doing nothing is often mistaken as a support of bully behavior. Report incidents and your response to the administration; follow up
7. Teach students strategies for dealing with bullying and for positive problem solving
8. Minister to the target, the bystanders, and the perpetrator; empower bystanders
9. Recognize Christ-like behaviors
10. Administrators, teachers, and parents communicate with each other in the spirit of cooperation
11. Do not post negative comments about students, teachers, or the administration on any social media.

For the School/Administration

1. Establish and enforce anti-bullying policy and procedures
2. Establish school-wide rules and apply sanctions accordingly

3. Notify parents of the policy
4. Train staff; hold regular meetings; be vigilant
5. Promote a safe, secure learning climate; support all positive, constructive efforts
6. Oversee and maintain documentation
7. Annually review and update policy and procedures

Reporting System

1. Students and/or parents should report alleged incidents of bullying promptly. To do so, the reporter should complete the reporting form and return it to a teacher, the guidance counselor, or the administration. Reports can be made anonymously; however, no disciplinary action shall be taken against a student solely on the basis of an anonymous report.
2. The reporting form, The Bully Incident Report Form, is available in the offices of the Principal, Assistant Principal, and guidance counselor.
3. Staff members are required to forward report forms to the administration. They are also required to report all substantiated incidents of bullying to the administration promptly.
4. If a student wishes to discuss an incident with a staff member, the adult will try to provide a safe, private, practical way of doing so.

Response and Disciplinary Action

1. Teachers and/or the administrators investigate the reported event promptly and determine whether or not the report of bullying can be substantiated.
2. If the behavior is determined to be bullying, the administration will assess the nature, severity, and circumstances of the bully behavior. The administration will notify the parent of the victim and the parent of the offender.
3. Administrators take disciplinary action and communicate consequences to the offender and his/her parent. Disciplinary actions may also be imposed on those who intentionally make false statements or false accusations. Due to privacy laws, consequences are not reported to the target and/or the parent of the target.
 - a. Consequences are influenced by the nature, severity, and circumstances of the bully behavior. Consequences will balance the need for accountability with the need to teach appropriate behavior.
 - b. Consequences include but are not limited to:
 - i. Parent conference
 - ii. Reprimand
 - iii. Reparation for stolen/damaged property
 - iv. Loss of privileges; loss of recess
 - v. Loss of participation in field trips, athletics, clubs, extra-curricular activities, Promotion/Closing Programs, school activities
 - vi. Loss of Extended Care; loss of bus usage
 - vii. Discipline Code Letter; extra written assignments
 - viii. Lowering of conduct grade
 - ix. Referral for mandatory counseling or professional screening/care; referral to school Pastor
 - x. Probation; behavioral agreement
 - xi. Not being offered enrollment for the following school year
 - xii. Out-of-school Suspension for one or more days as compliant with Diocesan Policy
 - xiii. Expulsion (immediate expulsion or expulsion in conjunction with a probationary period)
 - xiv. Notation of suspension and/or expulsion on cumulative record
 - xv. Legal action as determined by local authorities

- xvi. A combination of two or more consequences
- xvii. Other consequences determined by the Principal
- 4. Reprisal or retaliation against a reporter or a victim is prohibited.
- 5. Neither victims nor witnesses are guaranteed confidentiality at the onset of an investigation. Privacy will be guarded as possible, and information is shared on a “need to know” basis.
- 6. The school reserves the right to discipline students for conduct outside of school that disrupts the orderly operation of the school.
- 7. Appropriate documentation is completed and maintained in the Discipline Office.

Curricular Component

Gospel values, empathy, Christ-like behavior, and strategies for combating bully behavior will be taught throughout the course of the year. Resources include:

- 1. Scripture and the Catholic Catechism
- 2. Guidance; religion classes
- 3. Online bullying resources
- 4. Come, Lord Jesus (8th grade)
- 5. Retreats
- 6. DARE Program (5th grade)
- 7. Religion curriculum and materials
- 8. School visits by religious men and women in various orders

Telecommunications Acceptable Use Policy

Sacred Heart School intends that all its electronic equipment and computer resources be used only for purposes consistent with the mission, philosophy, and objectives of the school as stated in its Parent-Student Handbook. It is each user’s responsibility to act ethically and in conformance with school policy. Any student who fails to conform to this agreement will be subject to having his/her access to electronic resources at school revoked, and his/her future access denied. Failure of a student to conform to this agreement will also subject him/her to whatever additional corrective action the school administration deems appropriate, including suspension or expulsion.

Intended Use

At Sacred Heart School, all electronic resources are to be used only in conducting and/or supporting education and research projects assigned or approved by the faculty. By means of the Internet and other sources, school computers have access to material that may be considered lacking in educational value or otherwise inappropriate to the school’s purposes. Therefore, Sacred Heart School reserves the right to prioritize access to and use of all electronic resources and to monitor or disallow students’ use of any other matter sent or received through school resources.

Prohibited Use

Prohibited use at Sacred Heart School includes the following:

- 1. Transmitting or receiving material in violation of any national or state law or regulation. This includes, but is not limited to copying, saving, or redistributing copyrighted material other than for educational research purposes.
- 2. Searching, viewing, or retrieving material that is not related to schoolwork, community service, or further education. This includes but is not limited to material that faculty or administrators consider to be obscene or potentially threatening.
- 3. Posting of information on web pages unless it conforms to the mission, philosophy, and objectives of Sacred Heart School. Sacred Heart School prohibits the use of its

name or logo in word or pictures online without written permission of the administration.

4. Student users are expected to respect copyright laws regarding software. Also, copyrighted information used in school reports is to be acknowledged by way of bibliographic citations.
5. Activities involving personal financial gain, selling, ordering, advertising, subscribing, or purchasing of products or services are all prohibited.
6. Visiting "chat rooms" or transmitting personal addresses or telephone numbers is prohibited.
7. Forwarding or participating in chain letters.
8. Vandalism, which includes but is not limited to any deliberate attempt to harm or destroy any data, software, or hardware, including uploading or creation of a computer virus or loading unauthorized data or programs on school computers is prohibited. If a student, after an investigation, is determined to be responsible for such, the student and his/her parent(s) or guardian(s) are responsible for fines, penalties, or other consequences imposed by law.

Other Considerations

Regarding privacy, school computers and data storage will be treated as lockers, desks, and book sacks in that any faculty member or school administrator may view a student's electronic communications or data saved on disk or hard drive to determine its appropriateness. Students using the school's computer resources and Internet must be aware that their actions and behaviors reflect on the school. Nothing in this agreement is intended to preclude supervised use of the school's electronic systems under the direction of a teacher or other authorized person acting in conformity with school regulations and procedures. In all cases covered by this agreement, the school Principal has the authority to settle any problems that may arise. If a student has any question about whether or not a specific in-school computer use or activity is permitted, he/she is to consult a Sacred Heart School teacher or school administrator.

Diocesan Policy

Educational programs governed by the Catholic Schools Office require the ethical use of the Internet and related technologies by all employees, volunteers, and students, as set forth in the Acceptable Use Policy for the use of the Internet and related technologies. Access privileges may be revoked, school/parish disciplinary action may be taken, and/or appropriate legal action taken for any violation that is unethical, and/or may constitute a criminal offense. The use of the Internet and related technologies must be in support of education and research and consistent with the educational objectives of the diocesan school district. This policy must be included in the school handbook of policies and must be adhered to. The Diocese of Baton Rouge advocates the use of innovative technology resources in its students' academic pursuits. However, because the Internet is a public forum with unrestricted access, all schools contained within the Diocese of Baton Rouge reserve the right to discipline any student for the posting of information on the Internet by that student regardless of the origin of the post. Disciplinary action can be taken because of any information or photographs in any format related to any school, faculty/staff member and/or student within the Diocese of Baton Rouge on any website, chat room, e-mail, or other messaging system that is deemed threatening, harassing, or spreading false, defamatory, or morally inappropriate material. Any student who fails to adhere to this policy is subject to disciplinary action, including expulsion. In situations in which laws may have been violated, civil authorities may be notified.

By signing the Acknowledgement Form at the back of this handbook, both the parent/guardian and student indicate that they have read and accept this policy.

Cell Phones and Other Electronic Devices

Electronic devices such as radios, recording devices, electronic games, laser pointers, iPods/MP3 devices, tablets, eReaders, Apple® watches, and other electronic devices are prohibited at school.

Sacred Heart recognizes the convenience as well as the logistical and safety advantages for students having cell phones in their possession at school. Although the school discourages students from bringing cell phones onto campus, it is permissible to do so under the following restrictions:

1. Sacred Heart is not responsible for lost, stolen, damaged, or misused cell phones. Students bring cell phones to school at their own risk.
2. When a student chooses to bring a cell phone onto campus, it must remain powered off (not just on silent or vibrate) and stowed away in the student's backpack. The cell phone should not be on the student (not in his/her hand or pocket) or in another student's possession.
3. Students may not use their cell phones, other's (including faculty and staff) cell phones in any capacity during the school day including Extended Care and extracurricular activities such as clubs or sports..
4. The school and its personnel will not store or otherwise be responsible for students' cell phones.

Consequences for violating the cell phone policy and procedures include but are not limited to:

1. The school's confiscation of the phone requiring the parent having to come to school to retrieve it
2. Loss of the privilege of bringing the cell phone to school
3. Disciplinary actions the administration deems appropriate such as, but not limited to, loss of extracurricular activity participation, loss of other privileges, loss of school activity participation, Code Letter with assigned consequences, lowered conduct grade, and suspension.

Diocesan Substance and Abuse Policy

Aware of the ever-present danger of the illegal use of chemicals/alcohol by students, the school strives to provide preventative education and a drug-free climate on campus and at all school related functions. The use of all chemicals, including alcohol, tobacco and tobacco products is prohibited.

1. Tobacco, Vaping, and Smokeless Tobacco: If a student is found to have in his/her possession any tobacco or tobacco-related product on the school grounds or at any school-related function, appropriate action will be taken by the Administration. Appropriate action may include but is not limited to suspension. Any tobacco product found in the student's possession will be confiscated.
2. Alcoholic Beverages: If a student is found to be in possession of, or under the influence of alcohol on school grounds or at any school-related function, the alcohol will be confiscated, and the parent/guardian will be called. Appropriate action will be taken by the Administration. Appropriate action may include but is not limited to suspension or expulsion.
3. Prescription or Over-the Counter Drugs: If a student is found to be in possession of, to have provided or sold a prescription or over-the-counter drug to another person on school grounds or at any school-related function, the item will be confiscated, and

appropriate action will be taken by the administration. Appropriate action may include but is not limited to suspension or expulsion.

4. **Illegal Drugs:** An illegal drug is any drug, the possession of which is prohibited by federal, state, or local law.
 - a. If a student is found to be in possession of, or under the influence of an illegal drug on school grounds or at any school-related function, the parent/guardian and civil authorities will be notified immediately, and appropriate action will be taken by the administration. Appropriate action will include but is not limited to suspension or expulsion.
 - b. If a student is found to have provided or sold an illegal drug to another person on school grounds or at any school-related function, the parent/guardian and civil authorities will be notified immediately, and the student will be expelled.
5. If a drug/alcohol treatment program and/or drug testing is mandated, it is to be financed by the parent/guardian.

Search and Seizure

A school official may search students or their lockers or belongings including but not limited to purses, bags, and backpacks, if the student is warned of this policy in writing (by this Handbook) or orally (at an assembly) that lockers and/or belongings will be searched periodically for neatness and/or for contraband, or for purposes of maintaining discipline and order.

When conducting a search, the administrator must have a reasonable belief that contraband, illegal substances or objects, or stolen property is being concealed, or that a violation of a school rule related to the maintenance of discipline has been committed.

The search of a person or their belongings will be conducted with a minimum of embarrassment to the student whenever possible.

Conduct Off Campus

A student is to conduct himself/herself on and off campus in a manner that upholds the respect and positive image of Sacred Heart School. All students at Sacred Heart are students 24 hours a day, 7 days a week, and 365 days a year. A student who engages in conduct, whether inside or outside of school, that violates civil or criminal law, is contrary to Catholic teachings, or is detrimental to the reputation of the school, may be disciplined by school administration.

Such activities prohibited by this section include, but are not limited to, the following:

- Committing or attempting to commit acts of vandalism
- Smoking, vaping, or other use of nicotine
- Possessing or consuming alcohol
- Shoplifting; stealing
- Participation in any cult or occult activity
- Using/possessing/selling narcotics (including marijuana, illegal drugs, or those not authorized for the student using them)
- Violating local curfew laws; trespassing
- Truancy (absence without good reason)
- Pornography
- Crude, obscene, harassing, bullying, or insulting emails
- Violating the Bullying Policy; violating the substance abuse policy
- Posting/forwarding inappropriate messages, pictures, videos, comments, etc. on the internet
- Fighting, purposely hurting someone; threatening someone

- Possessing or using a weapon

Consequences for Violating School-wide Policy and Procedures

The school's Code of Conduct provides guidance to help students build good character, responsibility, and self-control. If a student violates the Code of Conduct and corrective action becomes necessary, discipline measures will be constructive and serve educational ends.

Disciplinary actions and consequences are dependent upon the specific factors and circumstances of the misbehavior (e.g., nature, frequency, and severity of the behavior). Disciplinary Actions for violating the Code of Conduct on or off campus include but are not limited to:

1. Parent conference
2. Reprimand, Time-Out
3. Reparation for stolen/damaged property
4. Loss of participation in field trips, athletics, clubs, extracurricular activities, Promotion/Closing Programs, school activities, or other privileges
5. Loss of Extended Care; loss of bus usage
6. Code Letter; extra written assignments
7. Lowering of conduct grade
8. Referral for mandatory counseling or professional screening/care; referral to school Pastor
9. Probation; behavioral contract
10. Not being offered enrollment for the following school year
11. Out-of-school suspension for one or more days as compliant with Diocesan Policy
12. Expulsion (immediate expulsion or expulsion after a probationary period)
13. Notation of suspension and/or expulsion on cumulative record
14. Call to local authorities; legal action as determined by local authorities
15. A combination of two or more consequences
16. Other consequences determined by the Principal

Disciplinary Referral Form

A teacher, teacher assistant, support staff member, or Extended Care worker may submit a disciplinary referral form to administration to report a single incident, ongoing smaller problems, or the student's failure to improve behavior after warning or correction. The administrator determines the level of consequence to be assigned and completes the documentation.

Code Letter

The Code Letter may be issued for a single incident, ongoing smaller problems, or the student's failure to improve behavior after warning or correction. The Code Letter communicates the violation and the consequences earned. The administration issues all Code Letters and sends them home. It is the student's responsibility to present the Code Letter to the parent for his/her signature and return it to school by the due date. A Code Letter impacts a student's conduct grade (see below). Four Code Letters in a school year earn an out-of-school suspension.

Suspension

A student may be suspended by the administration for ongoing minor offenses or for a single serious violation of school regulations. Notice will be given in writing to the parents. No suspension will last longer than three days. During the suspension period, the student is marked absent. The child is responsible for all assigned class work, homework, projects, tests, and/or quizzes missed during his/her absence and must make up all work missed. A suspension

impacts the student's conduct grade (see below). Suspensions may be noted on a student's cumulative record. If a student earns a 3rd suspension, he/she is at serious risk of expulsion.

Probation

A student at risk of expulsion, due to either an accumulation of suspensions, failure to improve after other consequences, or a single action, will be placed on Probation. Failure to improve the assignment of another suspension will result in expulsion. The student's family will be informed of the probation in writing and a copy of the correspondence will be sent to the Pastor and the Superintendent of Catholic Schools.

Expulsion

The decision to expel a student is made by the Principal in consultation with the Pastor and the Superintendent. The administration may impose a probationary period, but probation is not a necessary prerequisite for expulsion. A student may be expelled as the result of a single incident, on or off campus, or because of an accumulation of incidents or misbehaviors. Three suspensions make a student liable to expulsion. Expulsion is noted on the student's cumulative record.

Classroom Conduct Information

Pre-K and Kindergarten

1. The school-wide Code of Conduct applies to all students.
2. Each teacher has a classroom management plan that includes rules, procedures, and consequences. The plan specifies how Code Letters and Suspensions impact conduct grades. Teachers post their classroom rules in their rooms and teach their students the rules and procedures. Teachers communicate their classroom management plans to parents at the Back-to-School Event.
3. Teachers/assistants follow their classroom management plans and provide positive or negative consequences to children's behavior. The teacher will seek administrative assistance if a student's misbehavior does not improve after warning and correction.
4. Folders go home daily for a parent signature; Pre-K students receive new cards weekly; however, K students use a monthly behavior calendar to communicate with parents. Report card conduct grades consist of several behavior indicators marked in a checklist format.

1st – 3rd Grades

1. The school-wide Code of Conduct applies to all students.
2. Each teacher has a classroom management plan that includes rules, procedures, and consequences. The plan specifies how Code Letters and Suspensions impact conduct grades. Teachers post their classroom rules in their rooms and teach their students the rules and procedures. Teachers communicate their classroom management plans to parents at the Back-to-School Event.
3. Teachers/assistants follow their classroom management plans and provide positive or negative consequences to children's behavior. The teacher will seek administrative assistance if a student's misbehavior does not improve after warning and correction.
4. The teacher provides each child with a daily parent communication sheet which includes behavior indicators. The child is responsible for taking the sheet home each day, and parents should review it with the child.
5. Parents sign this page weekly and return it on the day designated by the teacher.
6. Report Card conduct grades are calculated using the behavior scores recorded on the parent communication forms.
7. It is very important that the teacher and parents communicate with each other concerning the child's classroom behavior.

4th - 8th Grades

1. The school-wide Code of Conduct applies to all students.
2. Each teacher has a classroom management plan that includes rules, procedures, and consequences. Teachers post their classroom rules in their rooms and teach their students the rules and procedures. Teachers communicate their classroom management plans to parents at the Back-to-School Event.
3. Teachers follow their classroom management plans and provide positive or negative consequences to children's behavior. The teacher will seek administrative assistance if a student's misbehavior does not improve after warning and correction.
4. Positive reinforcement will be given for a student's good behavior.
5. Conduct Cards
 - a. The Conduct Card is a record of the student's behavior each week. Since the student has the card in his/her possession Monday through Thursday evenings, the parent can and should review it often.
 - b. The student must always have the conduct card attached to his/her planner and in his/her possession including Enrichment classes (except Mass, recess, and lunch).
 - c. When a student violates classroom or school-wide rules, the teacher initials the card and deducts points on the card. The number of points deducted is dependent on the nature of the infraction.
 - d. Procedures for Conduct Cards
 - i. A conduct card is worth 50 points per week.
 - ii. Teachers issue new conduct cards for the week on Monday.
 - iii. Students return completed conduct cards signed by teachers to the homeroom teacher on Friday.
 - iv. Teachers send conduct folders home on Monday with the conduct grade for the previous week.
 - v. Conduct folders must be signed and returned by Wednesday.
 - vi. If the student does not return the folder on Wednesday, the parent will be contacted.
 - vii. The first time a student loses the card, he earns a five-point deduction in addition to the card signs that were on the card before its disappearance. A second lost card earns an additional 10-point deduction. A third lost card earns a 15-point deduction. A fourth card lost within a semester earns a Code Letter.
 - viii. When a student earns an F in conduct for the week due to excessive card signs, he earns a Disciplinary Referral Form; however, no further points are deducted from the Conduct Card.
 - ix. A Code Letter earns a 25-point deduction on the Conduct Card; a Suspension earns a 50 point deduction on the Conduct Card.

COMMUNICATIONS BETWEEN HOME AND SCHOOL

The school and staff communicate with parents in a variety of ways. The media and methods used for communication are at times dependent upon grade levels. Methods of communicating with families include:

- Back-to-School Event (presentations and handouts)
- Weekly Conduct Cards (4th - 8th Grades)
- Weekly/daily folders
- Grades, assignments, test schedules, and teacher pages posted on RenWeb/FACTS, or Google Classroom.

- Conferences, emails, notes, and phone conversations
- Disciplinary Referral Forms and Code Letters
- Report Cards; Progress Reports (on RenWeb/FACTS)
- Parent-Student Handbook
- Weekly newsletters, parent email, telephone, and text messaging systems (Parent Alert via RenWeb/FACTS)
- Website, school calendar, Facebook, and Instagram
- Flyers, written office communication, and written teacher notices

Parent-Teacher

Parents may request appointments by submitting a request via emailing to a teacher or the administration. We ask that you do not appear unexpectedly before, during, or after school to speak with a teacher.

Teachers will attempt to respond to all requests within 48 hours. Parents are urged to communicate with their child's teacher whenever any serious problem arises. However, because class time belongs to the children, visits should never be attempted during class hours, recess, or lunch periods. To assure enough time, visits with the teacher should be made by appointment. Parents are asked NOT to text or call the personal numbers of any faculty or staff members concerning school matters.

Correspondence between parents and the school is important and should be kept confidential. It should not be accessible to the child; therefore, written correspondence should be sent to school in a sealed envelope. Please do not write comments or a request for a conference/assistance on your child's test papers, behavior/conduct folders, or other documents sent home for signature, as these are on open display for the student to read.

In an e-learning environment, the daily support of a parent/guardian is critical to providing students with continued quality education. Specific guidelines will be provided to parents/guardians with detailed information regarding the e-learning schedule should it be necessary.

Parent-Administration

Appointments with the school's administration may be made by calling the school office. Please make efforts to resolve classroom issues with the teacher before contacting administration. Please do not come to the school office for a conference without first calling for an appointment.

Parent-Student

Only messages of vital importance will be delivered to students during the school day. Arrangements for carpools, doctors, etc. should be made before children leave home for the school day. In an emergency, parents are to call the school office and leave the message or come to the school office in person. Likewise, students will not be allowed to call home except for a serious reason. Office hours are Monday-Friday 7:15 a.m. to 3:00 p.m. On early dismissal days, the office closes 20 minutes after dismissal.

Parents may not drop off a child's forgotten items to be delivered to the classroom. In an effort not to disrupt classroom time, students will only receive dropped off items at the end of the school day. Please make every effort to ensure that your child(ren) has all necessary items before coming to school (ex. water bottles, packed lunches, sport uniforms, etc.).

Appeals Policy and Procedure

The Sacred Heart handbook is the contract between the school and parent. The appeals process addresses instances in which the school handbook may not have been followed. Matters pertaining to students are heard at the local level.

Local school advisory boards/commissions/councils and the Diocesan School Advisory Board place trust in the employees of the Catholic school system and desire to support their actions in a manner that the employees are freed from unjust criticisms and complaints.

If a parent believes that policy in the school handbook has not been followed, he/she may appeal to the Local Appeals Committee of the Advisory Board. The school's disciplinary action (ex. academic issues, detention, suspension, expulsion, etc.) will be enforced, even if an appeal will be filed. If the school's disciplinary action is reversed or lessened as a result of the appeal process, the student's record will be changed accordingly.

The ascending order of authority of communication is:

1. Teacher or School Staff Member
2. Administrator/Principal
3. Local Appeals Committee of the Sacred Heart Advisory Board
4. Diocesan Appeals Committee of the Diocesan Advisory Board

The pastor will be notified of any appeals brought to the local school appeals committee and may sit in on the appeals process, if desired.

Local Appeals Procedure

The following procedure shall be adhered to when complaints are made:

1. If the parent believes that the school handbook policy was not followed regarding an incident involving his/her child, the parent may submit a Local Appeals Form (A 5.9.1-A) to the Principal. The parent has 30 days following the incident to submit the Local Appeals Form.
2. The Principal will use the Local Appeals Form to write a response within 10 working days about the matter and submit the completed form to the Local Appeals Committee (LAC). All members of the LAC must complete a confidentiality agreement. (A 5.9.1-B)
3. Both the parent and the Principal must sign the appeals form after all information is entered.
4. The Local Appeals Committee will meet to review the appeal request, hear from any and all parties involved in the situation, and make a written recommendation to the Principal about whether the school handbook policies were followed. (A 5.9.1-C)
5. The Principal will review the Local Appeals Committee recommendation with the pastor. Then, the Principal will send a written communication regarding his/her decision to the parents within 10 working days.
6. The parent has the option of then sending an appeal to the Diocesan Appeals Committee (DAC) of the Diocesan Advisory Board after the local appeals process has been completed. The DAC has the authority to hear cases involving students, but is not obligated to hear cases, unless the school handbook has been violated.

Appeals Regarding Student

Appeals concerning students may only be considered at the diocesan level after all aspects of the local appeals process have been completed. The superintendent will be notified of any appeals brought to the diocesan appeals committee. The following procedure shall be adhered to when complaints are made regarding student matters:

1. The Diocesan Appeals Form and all paperwork produced at the local level is provided to the Catholic Schools Office. (A 5.9.2.1)
2. The Catholic Schools Office will schedule a meeting with the Diocesan Appeals Committee within 14 working days of receipt of the Diocesan Appeals Form and related paperwork.
3. The Diocesan Appeals Committee will meet to review the appeal, hear from any and all parties involved in the situation, and make a written recommendation to the superintendent about whether the school handbook was followed.
4. The superintendent will send a written communication regarding the recommendation of the committee to all involved parties within 10 working days of receiving the committee report, along with his/her final decision regarding the complaint.

SAFETY

Health and Emergency Forms

Health and Emergency Forms are completed by parents and kept on file in the office and classroom. They must give the parent's name, address, home and work phone numbers, emergency contact persons and their phone numbers in case a parent cannot be reached, doctor's name and phone number, and special medical conditions. Parents should notify the office of any changes in this information as it occurs.

Notification of Parents in Emergencies

Unless otherwise directed, an attempt will be made via telephone or text to notify parents of an emergency. It is imperative that we have correct emergency numbers on file. Please do not call the school during an actual emergency as that will negatively impact the school's ability to use the phone for communication with local authorities and first responders. Parents are not to come during any emergency until notified by the school that is safe to do so. Please cooperate with civil authorities in the event of a crisis.

The Principal or authorized person determines the nature of the emergency and initiates the appropriate action. Staff follows the emergency procedures outlined in the Emergency Procedure Handbook.

Safety Drills

Fire drills, severe weather drills, lockdown drills, evacuation to the field, and shelter in place are practiced throughout the school year. Escape routes are posted in every classroom.

SCHOOL ORGANIZATIONS

Sacred Heart School Advisory Board

1. The School Advisory Board is the body that the school Administration consults with and seeks advice from in formulating policy and developing an annual budget for the school, as well as determining the sources of funding for said budget.
2. The Pastor and the Principal are members of the School Advisory Board. Additionally, six members of the Board are elected to single three-year terms, three more are appointed by the Pastor to three-year terms. The Pastor or Principal may also designate additional representatives to act in a non-voting capacity.
3. The Board supports policies governing Sacred Heart School which are consistent with those promulgated by the Diocesan Board of Education.
4. The Board is a consultative body. Individual members have no legal or school authority and do not speak for, or in the name of, the total Board.
5. Elections for the Sacred Heart School Advisory Board members shall be separate from the Pastoral Council elections.

6. There shall be a standing Finance Committee for the Sacred Heart School Advisory Board.
7. The Sacred Heart School Advisory Board adheres to the policies as outlined by the Diocese.
8. The Board will meet on a regular basis. The dates of the meetings shall be made public, and meetings are open to the public unless the pastor, the Principal, or the president suggests an executive session.
9. The Executive Committee meets prior to the regular Board meeting to formulate an agenda. In making the agenda, the Executive Committee determines if, when, and how non-board members will be allowed to address the Board at any given meeting.

Home and School Association

1. The purpose of the Home and School Association is to promote open communication among the parents, faculty and administration, to provide parents and teachers with the information to aid in all aspects of education, growth and development, to promote good will and cooperation between and among parents, faculty, administration, School Board, and the parish of Sacred Heart of Jesus School, to direct and coordinate parental support to Sacred Heart of Jesus School through assistance activities, social functions and fundraisers, and to foster the political action of parents as advocates regarding national, state and local legislation that affects Catholic Schools as the lives of students and parents.
2. Membership is open to all parents, guardians, and interested persons. All teachers are to be considered honorary members. The officers are to be selected by the Home & School after consultation with the Principal. The chairmen of the committees are appointed.
3. The major services of the Home and School Association are:
 - a. To assign room parents who assist teachers in planning field trips and class parties.
 - b. To sponsor the fund-raising activities which provide income for the school.
 - c. To provide educational information pertinent to elementary age children.

Use of School Facilities

1. Final approval for any programs or activities held in or at school facilities must come from the Principal. The organization wishing to use the facility must provide a certificate of insurance which specifically names/covers Sacred Heart.
2. Only Sacred Heart students will be allowed to participate in children's classes that use school facilities before and after school (except for authorized league sports that include competition with teams from other schools and Sacred Heart Church Parish students).
3. A list of students participating in the activities must be provided to the school office. The list must be continually updated to assist in locating these students if necessary, during an activity.
4. A calendar of activities/classes, times, and dates will be maintained in the school office.
5. An assessment fee per student may be required to defray the cost of utilities and maintenance. A certificate of insurance will be needed to use facilities.
6. The adults who requested use of the facilities and their assistants must control programs in an appropriate manner. Students participating in the programs are the responsibility of those adults and their assistants and are not to be allowed to roam the school grounds or buildings. Other students not enrolled in the program are not to be allowed entrance to observe or loiter.
7. The program instructor will remain with and be responsible for all students participating in the class or activity until they have been picked up by their designated rides. Fifteen minutes after the program has ended, any remaining students may be turned over to the school's after school care program.

8. If the Extended Care program is closed at that time, the program instructor will remain with and be responsible for all participating students until they have been picked up by their designated rides.
9. Facilities must be maintained by the program personnel and left in reasonable condition after use.
10. Programs will be continually reviewed to ensure quality and compliance with school policies.
11. Failure to comply with any of the above policies will result in suspension of use and/or cancellation of the program or activity.
12. Each instructor will re-submit their request on a yearly basis to the school administration to obtain approval for continuation of their program.
13. A copy of the policies will be given to every group facilitator prior to facility use.
14. For non-instructional or non-tutorial purposes, such as for meetings, organizations related to the school or parish, a school facility use request form must be submitted for approval at least two weeks prior to the date(s) needed.

ATHLETICS HANDBOOK

Athletic Program

Sacred Heart's Athletic Program is administered by the Sacred Heart Athletic Director. The athletic program is self-supporting through team membership fees and fundraisers. Sacred Heart participates in the Catholic School Athletic Association. There is also an athletic program of intramural team play for younger students.

The philosophy of Sacred Heart School regarding athletics is that every student in the program be given the opportunity to have a positive, growing experience in athletics. The purpose of athletics at Sacred Heart is to help our students to develop lifetime physical and mental skills. The goals of the program are to teach the athletes to do their best, to enjoy themselves, and to develop the qualities of good sportsmanship. We judge our success with the athletic program upon whether or not we achieve these goals, not upon whether or not we win every game.

In accordance with our philosophy, we strive for dedication and respect to our coaches and fellow athletes. In order for our students to be present physically and mentally, we require no cell phone use during practice or sporting events. Students may use a mobile device before or after practices and events. We take no responsibility for missing, lost, stolen or damaged phones.

Activities Usually Offered:

Biddy Sports Program:	PK-2 nd grades (soccer, basketball, and T-ball)
Basketball:	Boys and Girls 3rd-8th grades
Track and Field:	Boys and Girls 5th-8th grades
Cross Country:	Boys and Girls 3rd-8th grades
Cheerleaders:	Girls 5th-8th grades
Tackle Football:	Boys 5th-8th grades
Baseball:	3rd-8th grades
Volleyball:	Girls 5th-8th grade

Student Eligibility

To be eligible for extra-curricular activities, students must maintain prescribed standards of academic achievement and conduct.

1. A student must have a 2.0 cumulative average and a conduct grade no lower than a C (75%). If a student's grades fall below the 2.0 cumulative average and/or their conduct

falls below a C (75%), athletic eligibility will be assessed and determined by the school administration in consultation with their teacher(s). Report card/Progress Report grades will determine continued eligibility and probation. The report card issued immediately before the first practice of the season will be used to determine eligibility.

2. To determine eligibility in an activity that begins before the first nine weeks report card is issued, the report card/progress report from the previous quarter will be reviewed. Students who fall below criteria listed above may be placed on probation for a two week period. During this time, the student-athlete must work to improve his or her grades and/or conduct.
3. Athletic eligibility may also be affected when incidents of severe misconduct occur. Should behavior warrant, the administration may place a student on probation or remove that student from any activity at any point during the school year.
4. A student-athlete remains a full, participating member of a team if his/her grades at the end of the two week probationary period reflect a passing average or better in every class, and a conduct grade of a C or better for both weeks.
5. The administration reserves the right to remove a student from an activity at any point during the school year.

*During the probationary period, the player on probation may attend practices, but may not participate in games or competitions. An athlete on probation can be a part of team pictures. A student is allowed no more than one probationary period before being removed from an activity. A student on probation may try out for a school team.

Student Behavior

Students are expected to maintain on-campus and off-campus behaviors that are consistent with the standards of Sacred Heart of Jesus School. The school administration reserves the right to remove any student from school-sponsored sports eligibility should a serious incident occur during the school day or at a sports or school related activity on or off campus.

Students who participate in sports must be cooperative with coaches and may be removed from the team by administration should a serious incident occur during a sports or school related activity.

Student Participation

The commitment to a school team is for the entire season and paramount to any activity or event other than a family, church, or other school sponsored activity. A player should not participate in another sport or on another team that will require the player to miss required practices and contests for a school sport. Any practice or contest missed due to such reasons will be considered an unexcused absence. If a player misses three or more practices or contests without extenuating circumstances, his or her continued eligibility in that sport and in future sports will be reviewed by the coach, athletic director, and school administration.

Students who are absent for half or more of the school day due to absence, early check out, late arrival, or suspension may not participate in extra-curricular activities occurring that day. Students checked out of school for reasons of illness may not participate in a practice and/or contest on the same day.

Volunteer Requirements

In order for parents and/or guardians to participate in any school function as a coach or volunteer on the Sacred Heart campus, they must fulfill the requirements mandated by the United States Conference of Catholic Bishops and the Diocese of Baton Rouge. All information

and documents regarding volunteer requirements can be found on the school website or by contacting the Child Protection Site Coordinator.

Parent Participation

Parent participation is a necessary part of a successful sports program. Volunteers are needed for home games and tournaments to collect admission fees, staff the concession areas, and work at the scorer's table. The *Sign-Up Genius* website will be used for volunteers to sign up to perform duties at designated times. After rosters are determined and the league schedule received, a *Sign Up Genius* page will be created for home games. Tournament sign-ups will take place separately. **For every CSAA student-athlete, a parent/guardian will be responsible for signing up to help with at least two home game duties. Every parent/guardian must sign up and be responsible for at least two duty assignments during a tournament for their child's team.** If a parent/guardian fails to sign up for a preferred time, the creator of the sign up page will assign the family slots as needed. In the event a swap or substitute is required, the parent/guardian is responsible for ensuring that the slot is filled and informing the page creator of the change.

Workers need to be in the gym 20 minutes prior to the start of the game you are scheduled to work.

Scheduling

Scheduling of all practices in any Sacred Heart campus facility must be approved by the Athletic Director before communicating with students or their parents/guardians. No game or practice will be scheduled for any team during the school's midterm or final exam period or during Holy Week.

Athletic Uniforms

Students participating in school related sports will be required to wear jerseys loaned to them by Sacred Heart. Athletes' last names will not be placed on any warmups or jerseys provided to them by Sacred Heart. For identification purposes, students will be directed where to place their initials on their warmups.

All uniforms must be properly handled while washing and drying so uniforms will last for several years. Failure to do so may result in paying for a replacement. Any alterations without consent of the Athletic Director and/or school administration will result in paying full price for the replacement. If at any time during the sports season any jersey or pants/shorts has a defect, please report it to the athletic department immediately. Failure to return a uniform by the designated date will result in paying for a replacement.

Sacred Heart uniforms and coaching apparel must be approved by the administration and must comply with the Brand Standards Guidelines for colors, images, marks, and logos as described in the Parent-Student Handbook.

Note for Volleyball: No Pro volleyball "booty shorts" are allowed.

Rules of Play

Students participating in Sacred Heart of Jesus School athletic programs will adhere to the rules and regulations of the league in which the sport is played.

Mandatory Meeting

Prior to each sports season, the Athletic Director and coaches will meet with parents and players to discuss expectations, rules, requirements, and appropriate/inappropriate behavior. Parents of students participating in more than one sport must attend the meeting before the season of the first sport in which their child participates. Playing on a sports team also requires a signed agreement between both the school and the parents/students.

Athletic Fee

All students who play on a Sacred Heart team will be required to pay an athletic fee. The athletic fee pays your child's league registration fee, part of the team registration fee, and helps with the cost of equipment and coaches. Profits from school sponsored tournaments, the concession stand, a percentage of the gate collection, donations, and your athletic fee pays athletic expenses.

Physicals

Sacred Heart requires that all team members receive a physical examination within 365 days of participation, as evidenced by a physician's signature.

Gym Rules

1. Gym opens at 5:15pm for all home game events in the gym.
2. No smoking allowed.
3. No alcoholic beverages are allowed at Sacred Heart sponsored athletic events.
4. No gum is allowed in the gym.
5. No person is allowed on the gym stage.
6. No balls allowed in the gym other than team balls.
7. All Sacred Heart athletic students must remain inside the gym during athletic events.
8. No spectators are allowed on the gym floor during half time or time outs.
9. All students must be accompanied by their parents or another adult. It is the responsibility of the adults to see that their children are supervised when attending Sacred Heart functions, whether at our own site or at another school's site. **Children may not be dropped off at the gym without designated parent supervision.**

Excerpt from CSAA Handbook regarding Protests/Complaints/Appeals

Based on the Mission and Philosophy of the CSAA, protests are not allowed in the CSAA leagues.

1. If a parent or fan has a complaint concerning a team, he or she should first address the issue with the Head Coach.
2. If the Head Coach cannot resolve the issue, or if the complaint involves the Head Coach, the issue should be brought to the Athletic Director. If the complaint involves another school, the Athletic Director will contact the Athletic Director of the other school to resolve this issue.
3. If the Athletic Director cannot resolve the issue, or if the complaint involves the Athletic Director, the issue should be brought to the school Principal. If the complaint involves another school, the school Principal will contact the Principal of the other school to resolve this issue.
4. If the matter is still not resolved, both Principals may address the issue with the League Manager.
5. The decision of the League Manager, with advice from the Advisory Council and approval by the Superintendent or her designee, is final.
6. The League Manager will be available to advise and counsel Coaches, Athletic Directors, and Principals during this entire process.

Spectator Conduct

Fan conduct before, during, and after athletic activities can place unwarranted pressure on athletes. Fans should cheer a good play, avoid negative comments, be supportive, refrain from

shouting instructions from the stands, and let the coach perform his/her duty. If you have a parent/coach issue, contact the coach to set up a meeting to be held later.

Under no circumstances are parents to accost student-athletes, coaches, or referees verbally or physically. Anyone flagrantly violating this standard will be asked to leave the premises. If you are asked to leave the premises for any reason, you *must* comply. If you fail to comply, the home or visiting Athletic Director has the authority to call the police and have you forcibly removed from the site. If this should occur, you will be suspended from all games, home and away, for the remainder of the season.

SACRED HEART ATHLETIC CODE OF CONDUCT

Sacred Heart provides a variety of opportunities to participate in competitive athletics. It is our goal that this program will enhance the total education experience of participating students. In order to facilitate that environment, each person involved in the athletic program must understand what behavior is expected of him or her. Every parent should read the athletic portion of this handbook thoroughly and discuss it with their child(ren).

Participating students and their families are expected to comply with the following Code of Conduct.

1. We will inform the coach of any disability that may affect the safety of our child(ren) or the safety of others.
2. We, the parents and/or guardians, will learn the rules of the game and teach our child to play by the rules. I, the student-athlete, will learn the rules of the game and play by the rules.
3. We will encourage sportsmanship by demonstrating positive support for all players, coaches, officials, and spectators at every game, practice, or other sporting event.
4. We will respect officials and their authority during the game.
5. We will not engage in any unsportsmanlike conduct with any player, coach, official, or parent. We understand that we may be required to leave a game or practice for demonstrating unsportsmanlike behavior.
6. We will not ridicule or berate any child for making a mistake, playing poorly, or losing a competition. We will support the efforts more than the results.
7. We will remember that coaches, coordinators, and league officials are volunteers. We will never question, discuss, or confront coaches during the game. We will address concerns to them in an appropriate manner.
8. We will ensure that our child(ren) will attend all practices and games when possible. When our child(ren) cannot attend, we will inform the coach in advance.
9. We will be prompt in picking up our child(ren) from practices and games, or we will verify that someone has responsibility for our child(ren) before leaving a practice or game.
10. We will demand a sports environment that is free from drugs, tobacco, and alcohol, and will refrain from their use at all sporting events.

Family Last Name: _____

PARENT/STUDENT HANDBOOK ACKNOWLEDGEMENT FORM

Excerpted from "The Rights & Responsibilities of Catholic School Parents," published by the National Catholic Education Association, 2003: "Catholic school students and parents, as well as the Catholic school and its employees, have rights conferred by contract law. In enrolling a child in a Catholic school, a parent agrees to follow the rules of that school. It is impossible to identify every situation that can arise in a handbook; thus wording [is used] such as 'other inappropriate conduct' or 'conduct whether inside or outside of school that is detrimental to the reputation of the school...' Your child is a representative of the Catholic school twenty-four hours a day, seven days a week, and is responsible for acting in a way that brings credit to Church and school. You will be required to sign [this] form stating that you have read the handbook and agree to be governed by it. Your signature serves as evidence that you entered into [this] contract and that you understand the provisions of the contract."

[Only one form per household and one signature per student is required]

Parent/Guardian

Date

Parent/Guardian

Date

1st Student's Signature

Date

2nd Student's Signature

Date

3rd Student's Signature

Date

4th Student's Signature

Date

5th Student's Signature

Date